

6.2.6 Pakenham District Basketball Association - Transition Plan

Responsible GM: Lili Rosic
Author: Michael Casey

Recommendation(s)

That Council support transitioning the domestic basketball competition at Cardinia Life to the Pakenham District Basketball Association (PDBA) from April 2023.

Attachments

Nil

Executive Summary

The domestic basketball competition at Cardinia Life has been managed by Council through the major facilities contract.

The Pakenham District Basketball Association (PDBA) was required to meet a list of criteria and develop several plans and policies explaining how the PDBA would manage all facets of the domestic basketball competition prior to transition from Council. The PDBA were required to develop the following:

- Strategic plan
- Transition Plan
- Business Plan
- Cash Handling Policies
- Financial Management Policy
- Gender Equality and Child Safe Standards Polices
- Debit Card Purchasing Policy
- Referee Payment Policy

The PDBA have been proactive, and worked cooperatively with Council, with the goal of transitioning the domestic basketball competition at the start of the winter season (April 2023).

As of October 2022, the PDBA's conduct has been commendable, and they have completed and submitted all required documentation.

Background

At a Council Briefing on 3 May 2021, officers presented the history of management of the domestic basketball competition at Cardinia Life.

Since that time, the PDBA have established a board, recruiting board members with a wide-ranging skills and experience, and have been proactive working with Council to position themselves to assume management of the domestic basketball competition.

Officers have liaised with Aligned Leisure and consulted regularly with the PDBA and Basketball Victoria regarding the proposed transition, and officers believe the PDBA are ready and able to accept management of the domestic basketball competition.

To reach this point the PDBA were required to meet a list of criteria as supported by Councillors at the briefing session in May 2021. The criteria required the PDBA to:

- Provide a business plan to effectively manage the competition and operate a referee program, including referee development, rostering, and payment.
- Implement a cashless payment system.
- Develop and implement a safe cash handling procedure.
- Deliver the 'Aussie Hoops' program.
- Develop and implement a gender equality policy.
- Provide a strategic plan including policy direction on multi-cultural inclusion, female inclusion, and access/inclusion for all ages and abilities.
- Develop a transition plan.

Working with Council, other basketball associations and Basketball Victoria, the PDBA have developed strategic and business plans, implemented cashless payment systems, and provided Council with a range of policies guiding their operation.

Management of the domestic basketball competition (junior and senior basketball) include referee development, rostering, and payment. The PDBA have been undertaking these referee responsibilities for the past season.

The PDBA already do, and will continue, to manage all elements of the representative basketball program.

Council will continue to support the PDBA throughout the transition period.

Following the establishment of a Board the PDBA have worked cooperatively with Council to put themselves in the position to transition the domestic basketball competition. Performance indicators have been established. The PDBA have been open to feedback and have looked to partner with Council on potential projects and future planning.

Pending Council support, the final step of this process will be to execute a primary tenants lease with the PDBA. It will outline responsibilities for the management of the competition/hiring facilities, performance reporting, fees & charges, scheduling, conflict resolution and governance requirements.

Policy Implications

N/A

Relevance to Council Plan

1.1 We empower our communities to be healthy, connected and resilient

1.1.5 Work closely with the community to deliver programs that build community resilience, relating to a pandemic or other disasters.

5.1 We practise responsible leadership

5.1.1 Build trust through meaningful community engagement and transparent decision-making.

5.1.4 Maximise value for our community through efficient service delivery, innovation, strategic partnerships and advocacy.

Climate Emergency Consideration

N/A

Consultation/Communication

Consultation has been ongoing between Council, PDBA, Aligned Leisure and Basketball Victoria for the past 6 years.

Risk Assessment

N/A

Financial and Resource Implications

The cost of transitioning the domestic basketball competition from Council to the PDBA has been built into the budget for the major facilities contract as part of the contract extension.

Conclusion

The domestic basketball competition at Cardinia Life is managed by Council, via the major facilities contract.

The PDBA were required to meet criteria set by Council before considering any transition. Those criteria have now been met. The PDBA have established a Board with new members, and they have worked proactively with Council.

It is proposed that the management of the domestic basketball competition at Cardinia Life transition to the PDBA from the commencement of the 2023 winter season (April 2023).