

## 6.2.7 Tender Award CT000509 Recruitment Services

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### Recommendation(s)

That Council award contract CT000509 for the provision of Recruitment Services as defined by MAV Procurement for three years, plus two optional extensions, with a final expiration date of 31 August 2030.

### Attachments

1. CT000509 Recruitment Services Confidential Attachment (1) [6.2.7.1 - 3 pages]

### Executive Summary

Council utilise collaborative arrangements undertaken by MAV Procurement from time to time. Council wish to utilise the MAV Procurement Recruitment Services panel contract for permanent, fixed term, temporary and other recruitment services as outlined by MAV. These services will be ad hoc in nature according to business needs during the contract.

### Background

Council use recruitment services intermittently according to business needs. MAV Procurement ran a tender process in March 2023, and now provide a large panel contract available for councils to utilise. By using this contract council will deliver value for money by combining spend through all Victorian councils, maximise discounted pricing on the combined participating councils whilst balancing the individual needs of each council to deliver the complex range of services.

Services covered by this contract include the following activities:

- Permanent and fixed term recruitment services
- Temporary recruitment services
- Recruitment neutral vendor managed services
- Other recruitment services including but not limited to
  - Psychometric profiling & assessment
  - Apprenticeships
  - Credentialing including checking visa's, referees, driver's licences, professional associations, criminal checks, working with children's checks and medical screening etc

### Policy Implications

Procurement Policy

### Relevance to Council Plan

#### 5.1 We practise responsible leadership

5.1.2 Manage our finances responsibly and leave a positive legacy for future generations.

5.1.3 Strive to be a customer focused organisation and be a great place to work.

5.1.4 Maximise value for our community through efficient service delivery, innovation, strategic partnerships and advocacy.

### **Financial and Resource Implications**

All recruitment costs are appropriately budgeted during each year's budget process. Council intend to utilise this panel contract on an ad hoc basis and within normal budget constraints.

### **Conclusion**

It is recommended that Council award contract CT000509 for the provision of Recruitment Services as defined by MAV Procurement for three years, plus two optional extensions, with a final expiration date of 31 August 2030.