

5 2018 COMMUNITY SATISFACTION SURVEY (CSS)

FILE REFERENCE INT1862775

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RECOMMENDATION

That Council note the results of the 2018 CSS and make the results available to the community via Council's web site.

Attachments

15 2018 Community Satisfaction Survey 138 Pages

EXECUTIVE SUMMARY

This report provides some highlights from the 2018 community satisfaction survey. There is extensive information available in the report itself, providing a point in time view of community perception of Council performance, with comparison to previous years.

BACKGROUND

This is the 7th year of the CSS, in its current format, and the 6th year of surveying some of our specific services, providing a more meaningful trend in the data. JWS Research conducts the survey, under a contract with Local Government Victoria.

The survey reflects the mood of the population in respect to council services at a point in time. JWS conducts the survey at similar times each year, as detailed in the following table.

Year	Survey dates
2018	1 February to 30 March
2017	1 February to 30 March
2016	1 February to 30 March
2015	1 February to 30 March
2014	31 January to 11 March
2013	1 February to 24 March
2012*	18 May to 30 June

^{* 2012} conducted later in the year, due to delays in LGV finalising tender for the research and finalising changes to the survey methodology with Councils.

Report basis

The survey is based on a random sample of 400 people in Cardinia Shire.



Respondents were identified as users or not users of council services providing a better understanding of the impact of direct usage on the perception of performance and importance.

The measures discussed here are index scores, which is a way of aggregating the responses in varying ratings (very good, good, average, poor and very poor) into a single measure out of 100. The logic of this is contained in the detailed report on pages 131-34.

Responses are taken from anyone over the age of 18, and weighted to reflect the demographics of our population. Basic demographic information is collected, enabling results to be available by the following groupings:

- Gender- male / female
- Age groups 18-34, 35-49, 50-64 and 65+.
- · Region Growth, Hills and Southern Rural.

69% of those surveyed had personal contact with council over the last 12 months - up from 65% in 2017. This contact could have been in person, in writing, by phone, text, email, Council website, Facebook or Twitter.

Cardinia results are compared to the state-wide result and the interface group that comprises Cardinia, Casey, Melton, Mornington Peninsula, Whittlesea and Yarra Ranges.

Not all councils participate in this survey (64 of 79). Those that do not participate undertake their own survey to provide data for the compulsory indicators.

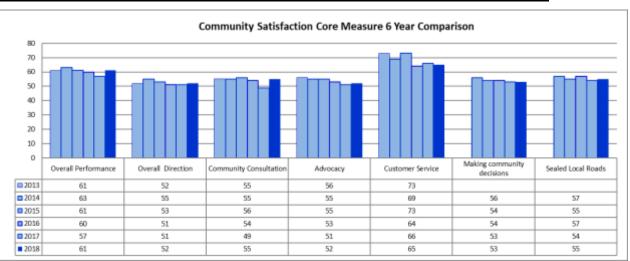
Key Measures

There are currently seven key measures, which provide a base comparison across councils. This includes two measures that are part of the Local Government Performance Reporting Framework (LGPRF) that are included in the annual report. VAGO (or their contractors) audit these two measures. They are:

- Making community decisions decisions made in the interests of the community
- Sealed local roads condition of sealed local roads

The index scores for 2018 are on a par with previous years, with significant increases from 2017 in two core performance measures. The Overall Performance index score increased significantly from 57 in 2017 to 61 in 2018. Council's overall performance is now in line with the average ratings for councils State-wide and in the Interface group (index scores of 59 and 60 respectively). Performance in the Consultation and Engagement area is back in line with previous years' ratings following a significant increase from 49 in 2017 to 55 in 2018.





Positive sentiment (good or very good) remains equal to or higher than negative sentiment (poor or very poor) for the key measures. If we ignore the middle ground, 'average' and 'stayed the same' ratings, we find the following results:

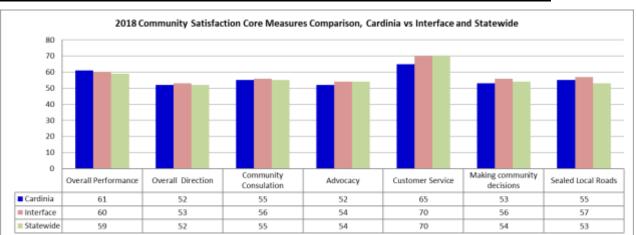
Measure	Positive	Negative	Can't Say
Overall performance of council	52%	12%	1%
Overall direction	18%	14%	4%
Community consultation	37%	23%	10%
Advocacy	27%	19%	18%
Customer service	61%	22%	1%
Making decisions in interest of community	35%	20%	9%
Condition of Sealed local roads	46%	26%	1%

Advocacy continues being an area that the community does not relate to with close to one in five respondents not able to voice an opinion of council's performance.

State and Interface councils

As the graph below shows, Cardinia's performance results are in line with average ratings for councils State-wide and in the Interface group with just a few exceptions.





In terms of performance in individual services (in addition to the key measures), some of the surveyed services showed significant variation in performance to the State or Interface group. The following table lists these services.

Service performance	State wide	Interface Group
Cardinia Significantly Higher	Waste Management	Waste Management
	Business and Community Development	
Cardinia Significantly Lower	Enforcement of Local Laws	Local Streets & Footpaths
	Appearance of Public Areas	Unsealed Roads
	Community & Cultural	Making Community
	Tourism Development	Decisions
		Tourism Development

Comparing Regions to Shire

Comparing the individual region performance results, with the overall Shire results, shows that, at the time when the survey was conducted, residents of the Hills and the Southern Rural Areas had a lower perception of Council's performance, as, in both areas, a number of measures were significantly lower than the overall Shire result.

The Growth area had two measures that were significantly higher than the overall Shire result - reflecting a more position perception of council.

The following table summarises these results.

Region	Significantly higher than overall Shire	Significantly lower than overall Shire
Hills		Sealed Local Roads
		Unsealed Roads
Growth	Sealed Local Roads	
	Unsealed Roads	
Southern		Sealed Local Roads
Rural		Appearance of Public Areas
		Unsealed Roads

Importance summary

In addition to asking respondents to rate Council performance, the survey also asks respondents to rate how important each particular item is to them.

The following table reflects the three most important services to the community over the last five surveys. Waste management is deemed the most important service area, whilst emergency and disaster management and sealed roads continue to be in the top three.



2018	2017	2016	2015	2014	2013
Waste	Emergency	Emergency &	Unsealed	Population	Local Streets &
Management	and Disaster	Disaster	Roads	Growth	Footpaths
	Management	Management			
Emergency and Disaster Management	Unsealed Roads	Unsealed Roads	Emergency & Disaster Management (not included in previous surveys)	Unsealed roads	Unsealed Roads
Sealed	Sealed Roads	Waste	Sealed Roads	Waste	Waste
Roads		Management		Management	Management

The next table contains the three least important services as rated by the community. These have been consistent over the past 5 years.

2018	2017	2016	2015	2014	2013
Tourism	Tourism	Tourism	Tourism	Tourism	Community &
Development	Development	development	development	development	cultural
Community and Cultural	Community and Cultural	Community & cultural	Community & cultural	Community & cultural	Business development & tourism
Business and Community Development	Lobbying	Lobbying	Lobbying	Lobbying	Lobbying

Demographics

The detailed report contains result breakdowns based on demographic groupings, for both index scores and response percentages, for all the indicators included in the survey. These results reinforce that Cardinia is not a homogeneous community.

Some examples of variation in response across demographic groupings are:

- Overall Performance index High performance scores given by women, and lower performance scores given by men
- Customer Service Highest performance scores given by respondents in the 65+ age group, and the lowest performance scores being recorded in the 35-49 age group
- Community Consultation and Engagement Highest performance scores given by respondents in the 18-34 age group, and lowest performance scores given by respondents in the 50-64 age group
- Sealed Local Roads Highest performance scores given by respondents in the Growth area, and lowest performance scores given by respondents in the Hills and Southern Rural areas
- Family Support Highest performance scores given by respondents in the Southern Rural area, and lowest performance scores given by respondents in the Hills

POLICY IMPLICATIONS

There are no direct policy implications of these results, however, Council uses the information as an input into service planning, strategy development, business planning and overall communications as the data adds to our understanding of our community.

RELEVANCE TO COUNCIL PLAN



The survey is an indicator of Council's overall performance in delivering its plan.

CONSULTATION/COMMUNICATION

The survey samples 400 people, 18 and over, through calls to a mix of landlines and mobile phones.

FINANCIAL AND RESOURCE IMPLICATIONS

There are no direct financial implications. Indirectly, the results of the survey may be useful in supporting any position associated with variation to rate capping.

CONCLUSION

This year's survey supports the view that; in general, the community may be seeing the performance of council, and its overall direction, in a more positive light to last year. Review of the core performance measures shows that Cardinia's performance was either stable or improved compared to Council's own results in 2017.

As would be expected, variations exist between the regions and various demographics on both performance and importance of our service delivery.

There is much detail in the report that can be combined with other research information and used by Council as an input to both planning and monitoring of service delivery and to further understand the community.



CONTENTS



- Background and objectives
- Survey methodology and sampling
- Further information
- Key findings & recommendations
- Summary of findings
- Detailed findings
 - Key core measure: Overall performance
 - Key core measure: Customer service
 - Key core measure: Council direction indicators
 - Communications
 - · Individual service areas
 - Detailed demographics
- Appendix A: Detailed survey tabulations
- Appendix B: Further project information

CARDINIA SHIRE COUNCIL — AT A GLANCE

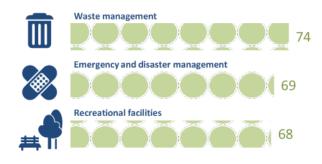




OVERALL COUNCIL PERFORMANCE

Results shown are index scores out of 100.

TOP 3 PERFORMING AREAS



TOP 3 AREAS FOR IMPROVEMENT



J00643 Community Satisfaction Survey 2018 - Cardinia Shire Council

BACKGROUND AND OBJECTIVES



Welcome to the report of results and recommendations for the 2018 State-wide Local Government Community Satisfaction Survey for Cardinia Shire Council.

Each year Local Government Victoria (LGV) coordinates and auspices this State-wide Local Government Community Satisfaction Survey throughout Victorian local government areas. This coordinated approach allows for far more cost effective surveying than would be possible if councils commissioned surveys individually.

Participation in the State-wide Local Government Community Satisfaction Survey is optional. Participating councils have various choices as to the content of the questionnaire and the sample size to be surveyed, depending on their individual strategic, financial and other considerations. The main objectives of the survey are to assess the performance of Cardinia Shire Council across a range of measures and to seek insight into ways to provide improved or more effective service delivery. The survey also provides councils with a means to fulfil some of their statutory reporting requirements as well as acting as a feedback mechanism to LGV.

SURVEY METHODOLOGY AND SAMPLING



This survey was conducted by Computer Assisted Telephone Interviewing (CATI) as a representative random probability survey of residents aged 18+ years in Cardinia Shire Council.

Survey sample matched to the demographic profile of Cardinia Shire Council as determined by the most recent ABS population estimates was purchased from an accredited supplier of publicly available phone records, including up to 40% mobile phone numbers to cater to the diversity of residents within Cardinia Shire Council, particularly younger people.

A total of n=400 completed interviews were achieved in Cardinia Shire Council. Survey fieldwork was conducted in the period of 1st February – 30th March, 2018.

The 2018 results are compared with previous years, as detailed below:

- 2017, n=400 completed interviews, conducted in the period of 1st February – 30th March.
- 2016, n=400 completed interviews, conducted in the period of 1st February – 30th March.
- 2015, n=400 completed interviews, conducted in the period of 1st February – 30th March.
- 2014, n=400 completed interviews, conducted in the period of 31st January – 11th March.
- 2013, n=400 completed interviews, conducted in the period of 1st February – 24th March.
- 2012, n=400 completed interviews, conducted in the period of 18th May – 30th June.

Minimum quotas of gender within age groups were applied during the fieldwork phase. Post-survey weighting was then conducted to ensure accurate representation of the age and gender profile of the Cardinia Shire Council area.

Any variation of +/-1% between individual results and net scores in this report or the detailed survey tabulations is due to rounding. In reporting, '—' denotes not mentioned and '0%' denotes mentioned by less than 1% of respondents. 'Net' scores refer to two or more response categories being combined into one category for simplicity of reporting.

SURVEY METHODOLOGY AND SAMPLING



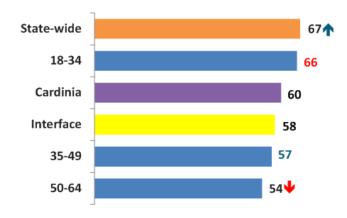
Within tables and index score charts throughout this report, statistically significant differences at the 95% confidence level are represented by upward directing blue and downward directing red arrows. Significance when noted indicates a significantly higher or lower result for the analysis group in comparison to the 'Total' result for the council for that survey question for that year. Therefore in the example below:

- The state-wide result is significantly <u>higher</u> than the overall result for the council.
- The result among 50-64 year olds is significantly lower than for the overall result for the council.

Further, results shown in blue and red indicate significantly higher or lower results than in 2017. Therefore in the example below:

- The result among 35-49 year olds in the council is significantly higher than the result achieved among this group in 2017.
- The result among 18-34 year olds in the council is significantly lower than the result achieved among this group in 2017.

Overall Performance – Index Scores (example extract only)



FURTHER INFORMATION



Further information about the report and explanations about the State-wide Local Government Community Satisfaction Survey can be found in Appendix B, including:

- Background and objectives
- Margins of error
- Analysis and reporting
- Glossary of terms

Contacts

For further queries about the conduct and reporting of the 2018 State-wide Local Government Community Satisfaction Survey, please contact JWS Research on (03) 8685 8555.





OVERALL PERFORMANCE



Cardinia Shire Council's **overall performance index score** *increased significantly* – by four index points in the past year – to an index score of 61. Overall performance ratings have fluctuated by a couple of points each year since 2012.

- Cardinia Shire Council's overall performance is in line with the average ratings for councils Statewide and in the Interface group (index scores of 59 and 60 respectively).
- Ratings gains are largely driven by statistically significant increases (at the 95% confidence interval) among women (index score of 65, eight points higher than 2017), residents aged 35 to 49 years (63, seven points higher), and residents of the Hills (59, eight points higher).
- Women are also significantly more favourable in their view of Council's overall performance than residents overall, while residents aged 50 to 64 years are significantly less favourable (index score of 55).

Residents are much more likely to rate Council performance as 'very good' or 'good' (52%) than 'poor' or 'very poor' (12%). A further 35% sit mid-scale providing an 'average' rating.



OVERALL COUNCIL PERFORMANCE

Results shown are index scores out of 100.

OVERVIEW OF CORE PERFORMANCE MEASURES



Review of the core performance measures (as shown on page 19) shows that Cardinia Shire Council's **performance was either stable or increased** compared to Council's own results in 2017.

- Performance measures increased significantly in the areas of **overall performance** (index score of 61, four points higher than 2017) and **consultation and engagement** (55, six points higher). With an index score of 55 in the area of consultation and engagement, performance is back in line with previous years' ratings after declining between 2016 and 2017.
- Results are in line with average ratings for councils State-wide and in the Interface group with just a few exceptions.
- Council's performance in the area of **community decisions** (index score of 53) is *significantly lower* than the average rating for the Interface group (index score of 56). Council's performance in the area of **customer service** (index score of 65) is *significantly lower* than both the Interface group and State-wide averages for councils (index score of 70 for each).

Ratings on core measures are largely consistent across geographic areas with the exception of **sealed local roads**.

For the Growth areas residents are significantly more favourable (index score of 60), while the Hills (index score of 48) and Southern Rural (index score of 44) residents are significantly less favourable in their impressions of sealed roads.

Customer service (index score of 65) is a top performing area for Cardinia Shire Council. It is the highest rated core performance measure and the third highest rated service area overall. However, it is only one of a handful of service areas where Council performs significantly lower than State-wide and Interface group averages (index score of 70 for each).

CUSTOMER CONTACT AND SERVICE



Seven in ten (69%) Cardinia Shire Council residents have had recent contact with Council.

Residents aged 50 to 64 years (76%) have had the most contact with Council; however this same group rates Council lowest on most core measures.

Customer service, with an index score of 65, is a **positive result** for Council. Perceptions of customer service have been stable since 2016, but results are still lower than peak levels achieved in 2015 and 2013 (index score of 73 in both years).

Three in ten (30%) rate Council's customer service as 'very good', with a further 31% rating customer service as 'good', similar to 2017 results.

Perceptions of customer service are relatively consistent across all demographic groups, meaning there is no particular cohort that Council should focus its attention on. Rather, Council should aim to improve customer service across all groups.

Newsletters, sent via email (34%) and mail (34%), are the preferred way for Council to inform residents about news, information and upcoming events. **Demand for mailed newsletters has trended down since 2013** (declining fourteen percentage points), **while preferences for emailed newsletters has trended up** (increasing fourteen percentage points).

- Interest in advertising in local newspapers (4%) has also waned since 2013 (declining nine percentage points), while interest in text messages has quadrupled (now 12%).
- Adults aged under 50 years are almost as likely to express interest in newsletters sent via mail (30%) as email (33%) in 2018, reflecting an eighteen point decline in demand for mailed, and a twelve point increase in emailed communications among this group. Virtually all interest in text messages occurs among adults under 50 years of age (18%).
- Adults aged over 50 years are also less interested in receiving a newsletter via mail than previously (40%, eight points lower than 2013), though they still prefer mail to email communications (35%, eighteen points higher than 2013).

AREAS WHERE COUNCIL IS PERFORMING WELL



Waste management is the area where Cardinia Shire Council has performed most strongly (index score of 74). Indeed, waste management was one of the most frequently mentioned best things about Council (mentioned by 9% of residents). Performance in the area of waste management *increased significantly* in the past year from an index score of 70 in 2017.

- Perceptions increased significantly among Southern Rural residents (index score of 76, seventeen points higher than 2017) and women (76, eight points higher).
- Three-quarters of residents (73%) rate Council's performance in the area of waste management as 'very good' or 'good'.
- Council is rated significantly higher than both the State-wide and Interface group averages in this area (index scores of 70 and 68 respectively).
- Waste management is rated the most important council responsibility relative to other areas evaluated (importance index score of 82).

Another area where Cardinia Shire Council is well regarded is emergency and disaster management. With a performance index score of 69, this service area is rated second highest among residents.

- More than half of residents (56%) rate Council's performance in this area as 'very good' or 'good'.
- Residents who have experience with these services rate Council highest (index score of 74).
- Emergency and disaster management is rated almost equal to waste management in terms of importance (importance index score of 81).

Recreational facilities (performance index score of 68) is another area where Council is rated more highly compared to other service areas. Indeed, 17% of residents mention recreational and sporting facilities and 13% mention parks and gardens as the **best** aspects of council life. Two-thirds (66%) of residents have used council facilities.

It is important to note that Council *improved* significantly in its performance in seven service areas in the past year: waste management, appearance of public areas, family support services, business and community development, consultation and engagement, disadvantaged support services and tourism development.

AREAS IN NEED OF ATTENTION



Perceptions of Council did not experience any significant declines in ratings in the past year. This is a positive result for Council, particularly given that Cardinia Shire Council performs significantly below the Interface group average in only a handful of areas (customer service, local streets and footpaths, community decisions, and tourism development).

The area that stands out as being most in need of Council attention is **the maintenance of unsealed roads**. With a performance index score of 44, Council is seen to be **performing poorly** in this service area. This is *significantly lower* than the Interface group average (performance index score of 48).

- Two in five residents (41%) rate Council performance in this service area as 'very poor' or 'poor'.
- Similar to perceptions of sealed roads, residents of the Hills (index score of 36) and Southern Rural (index score of 33) areas have significantly less favourable impressions of performance in this area, while Growth areas (index score of 49) residents have significantly more favourable impressions than residents overall.

The importance of this service area is evidenced by a high index score of 81.

Population growth (index score of 50) is the second lowest rated service area. Performance has declined seven index points in this area since 2014.

Notwithstanding these results, if forced to choose, a majority (54%) of residents would prefer service cuts to keep rates at current levels to rate rises to improve services (29%). A further 16% 'can't say'.

FOCUS AREAS FOR COMING 12 MONTHS



For the coming 12 months, Cardinia Shire Council should pay particular attention to the service areas where stated importance exceeds rated performance by more than 10 points. Key priorities include:

- Unsealed roads (margin of 37 points)
- Planning for population growth (margin of 28 points)
- Sealed roads (margin of 26 points)
- Condition of local streets and footpaths (margin of 24 points)
- Consultation and engagement (margin of 16 points)
- > Enforcement of local laws (margin of 13 points)
- Emergency and disaster management (margin of 12 points).

Consideration should also be given to residents aged 50 to 64 years, who appear to be most driving negative opinion in 2018.

On the positive side, Council should maintain its relatively strong performance in the area of waste management, recreational facilities, and appearance of public areas and continue its upwards trajectory in the area of consultation and engagement.

The **regression analysis on pages 32-36** shows the individual service areas that have the strongest influence on the overall performance rating are:

- Decisions made in the interest of the community
- Lobbying on behalf of the community.

Good communication and transparency with residents about decisions the Council has made in the Cardinia community's interest, any lobby wins as well as improved maintenance of unsealed roads could help improve opinion in these areas and drive up overall opinion of the Council's performance.

FURTHER AREAS OF EXPLORATION



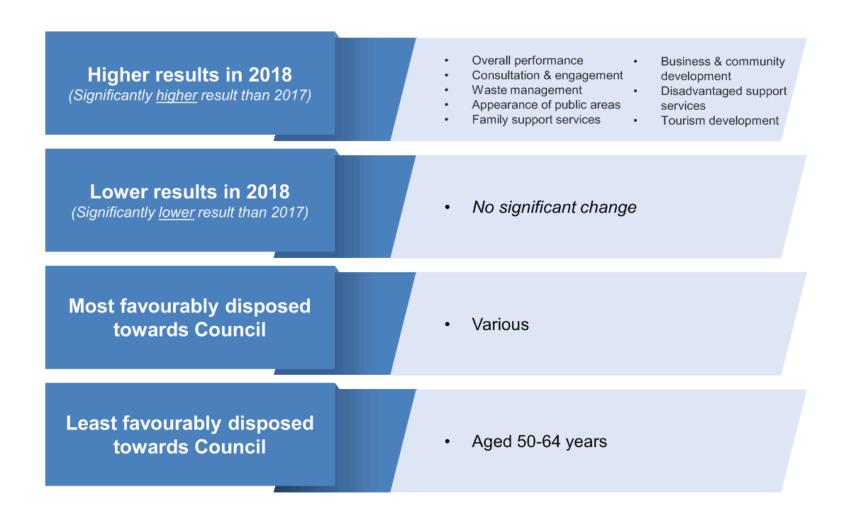
An approach we recommend is to further mine the survey data to better understand the profile of these over and under-performing demographic groups. This can be achieved via additional consultation and data interrogation, self-mining the SPSS data provided, or via the dashboard portal available to the council.

Please note that the category descriptions for the coded open ended responses are generic summaries only. We recommend further analysis of the detailed cross tabulations and the actual verbatim responses, with a view to understanding the responses of the key gender and age groups, especially any target groups identified as requiring attention.

A personal briefing by senior JWS Research representatives is also available to assist in providing both explanation and interpretation of the results. Please contact JWS Research on 03 8685 8555.

SNAPSHOT OF KEY FINDINGS





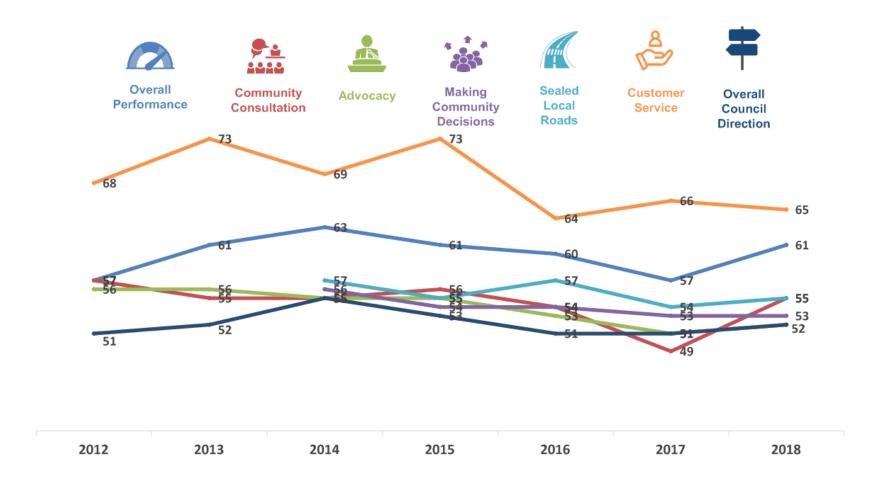




2018 SUMMARY OF CORE MEASURES

INDEX SCORE RESULTS





2018 SUMMARY OF CORE MEASURES

DETAILED ANALYSIS



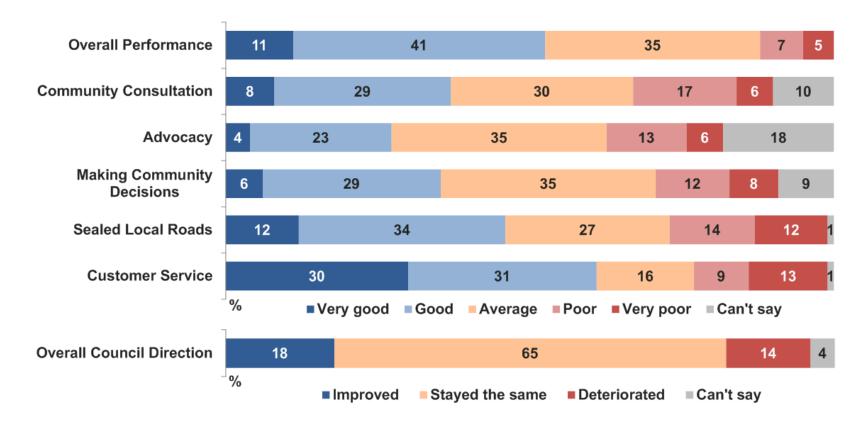
Performance Measures	Cardinia 2018	Cardinia 2017	Interface 2018	State- wide 2018	Highest score	Lowest score
OVERALL PERFORMANCE	61	57	60	59	Women	Aged 50- 64 years
COMMUNITY CONSULTATION (Community consultation and engagement)	55	49	56	55	Aged 18- 34 years	Aged 50- 64 years
ADVOCACY (Lobbying on behalf of the community)	52	51	54	54	Growth	Aged 50- 64 years
MAKING COMMUNITY DECISIONS (Decisions made in the interest of the community)	53	53	56	54	Women	Aged 50- 64 years
SEALED LOCAL ROADS (Condition of sealed local roads)	55	54	57	53	Growth	Southern Rural
CUSTOMER SERVICE	65	66	70	70	Aged 65+ years	Aged 35- 49 years
OVERALL COUNCIL DIRECTION	52	51	53	52	Women	Aged 50- 64 years, Men

2018 SUMMARY OF KEY COMMUNITY SATISFACTION

PERCENTAGE RESULTS



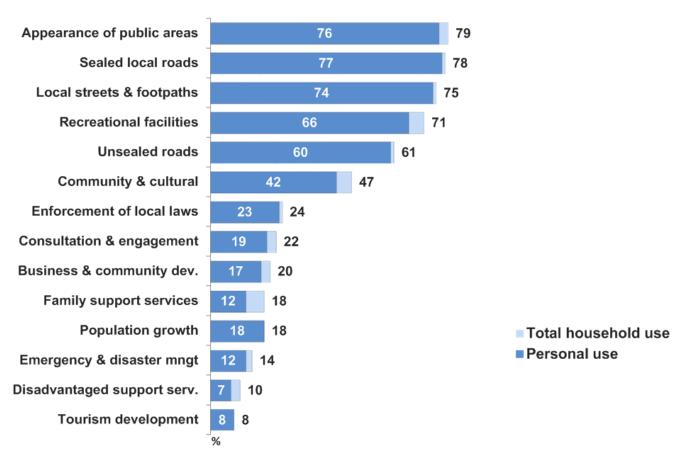
Key Measures Summary Results



2018 PERSONAL AND HOUSEHOLD USE AND EXPERIENCE OF COUNCIL SERVICES PERCENTAGE RESULTS



Experience of Services



Q4. In the last 12 months, have you or has any member of your household used or experienced any of the following services provided by Council?

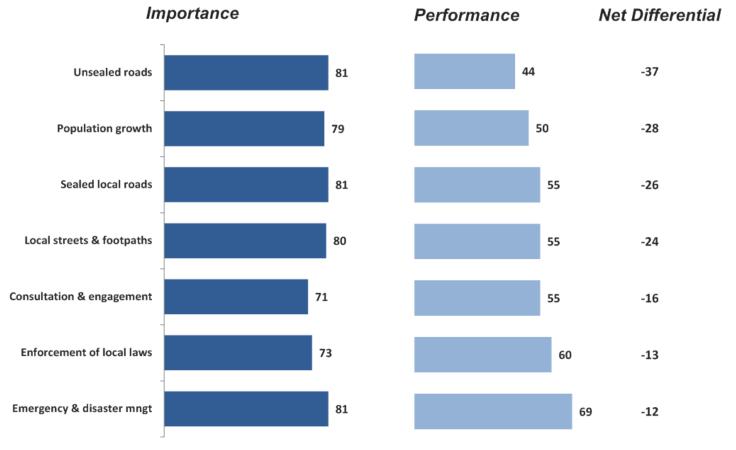
Base: All respondents. Councils asked state-wide: 13 Councils asked group: 4

INDIVIDUAL SERVICE AREAS INDEX SCORE SUMMARY

J W S R E S E A R C H

IMPORTANCE VS PERFORMANCE

Service areas where importance exceeds performance by 10 points or more, suggesting further investigation is necessary:



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J00643 Community Satisfaction Survey 2018 - Cardinia Shire Council

2018 IMPORTANCE SUMMARY

INDEX SCORES OVER TIME



2018 Priority Area Importance Waste management n/a **Emergency & disaster mngt** n/a n/a n/a Sealed local roads n/a n/a **Unsealed roads** n/a Local streets & footpaths n/a Population growth n/a Appearance of public areas n/a **Recreational facilities** n/a **Enforcement of local laws** n/a Family support services n/a Consultation & engagement n/a Disadvantaged support serv. n/a n/a n/a n/a Business & community dev. n/a n/a Community & cultural n/a Tourism development n/a n/a

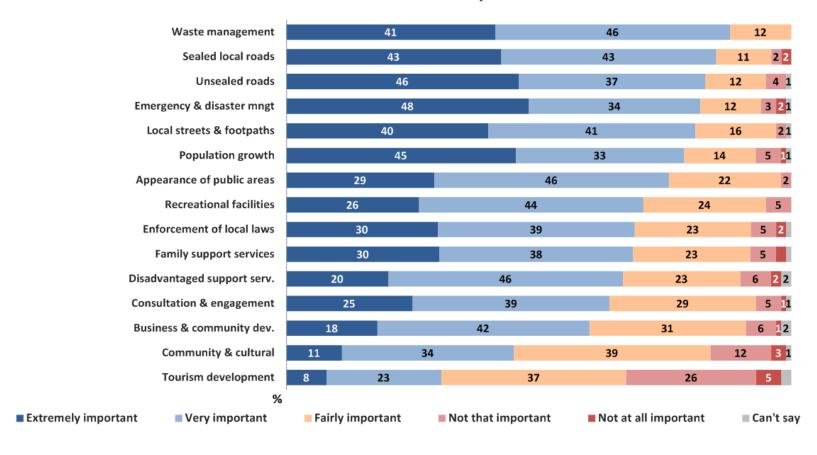
Q1. Firstly, how important should [RESPONSIBILITY AREA] be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 28 Councils asked group: 2
Note: Please see page 6 for explanation of significant differences.

2018 IMPORTANCE SUMMARY

DETAILED PERCENTAGES



Individual Service Areas Importance



Q1. Firstly, how important should [RESPONSIBILITY AREA] be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 28 Councils asked group: 2

2018 PERFORMANCE SUMMARY

INDEX SCORES OVER TIME



	2018 Priority Area Perfo	orman	ice	2017	2016	2015	2014	2013	2012
Waste management			74	70	74	75	75	75	n/a
Emergency & disaster mngt			69	67	69	70	n/a	n/a	n/a
Recreational facilities			68	65	67	66	66	67	n/a
Appearance of public areas			67	61	66	67	63	63	n/a
Community & cultural			66	63	64	66	66	64	n/a
Family support services			65	61	66	66	64	67	n/a
Business & community dev.			64	59	60	63	63	n/a	n/a
Disadvantaged support serv.			61	56	58	n/a	n/a	n/a	n/a
Enforcement of local laws			60	57	61	64	61	65	n/a
Local streets & footpaths		55		54	57	57	56	51	n/a
Consultation & engagement		55		49	54	56	55	55	57
Sealed local roads		55		54	57	55	57	n/a	n/a
Tourism development		55		50	53	53	51	n/a	n/a
Community decisions		53		53	54	54	56	n/a	n/a
Lobbying		52		51	53	55	55	56	56
Population growth		50		51	53	57	57	54	n/a
Unsealed roads	44			41	41	45	44	43	n/a

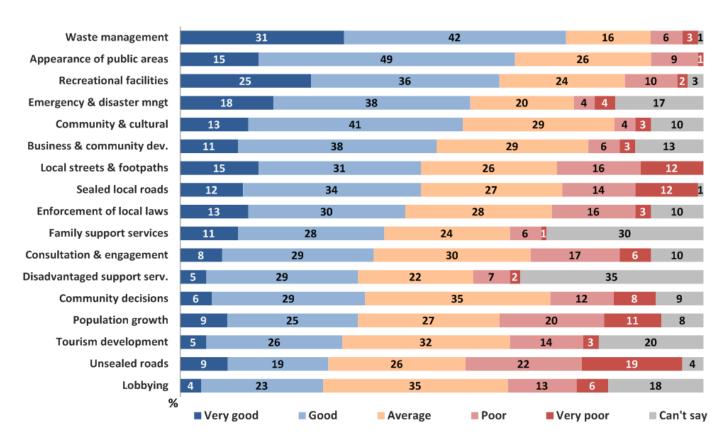
Q2. How has Council performed on [RESPONSIBILITY AREA] over the last 12 months? Base: All respondents. Councils asked state-wide: 64 Councils asked group: 6 Note: Please see page 6 for explanation of significant differences.

2018 PERFORMANCE SUMMARY

DETAILED PERCENTAGES



Individual Service Areas Performance



Q2. How has Council performed on [RESPONSIBILITY AREA] over the last 12 months? Base: All respondents. Councils asked state-wide: 64 Councils asked group: 6

INDIVIDUAL SERVICE AREAS SUMMARY

COUNCIL'S PERFORMANCE VS STATE-WIDE AVERAGE



Significantly <u>Higher</u> than State-wide Average

- Waste management
- Business & community dev.

Significantly <u>Lower</u> than State-wide Average

- · Enforcement of local laws
- · Appearance of public areas
- · Community & cultural
- · Tourism development



INDIVIDUAL SERVICE AREAS SUMMARY

COUNCIL'S PERFORMANCE VS GROUP AVERAGE





Significantly <u>Higher</u> than Group Average

• Waste management

Significantly <u>Lower</u> than Group Average

- · Local streets & footpaths
- Unsealed roads
- Making community decisions
- · Tourism development



2018 IMPORTANCE SUMMARY

BY COUNCIL GROUP



Top Three Most Important Service Areas

(Highest to lowest, i.e. 1. = most important)

Cardinia Shire Council	Metropolitan	Interface	Regional Centres	Large Rural	Small Rural
 Waste management Emergency & disaster mngt Sealed roads 	 Waste management Emergency & disaster mngt Community decisions 	 Traffic management Emergency & disaster mngt Waste management 	 Emergency & disaster mngt Sealed roads Community decisions 	 Sealed roads Unsealed roads Emergency & disaster mngt 	 Emergency & disaster mngt Waste management Community decisions

Bottom Three Least Important Service Areas

(Lowest to highest, i.e. 1. = least important)

Cardinia Shire Council	Metropolitan	Interface	Regional Centres	Large Rural	Small Rural
 Tourism development Community & cultural Business & community dev. 	 Bus/community dev./tourism Community & cultural Slashing & weed control 	 Tourism development Community & cultural Bus/community dev./tourism 	 Community & cultural Art centres & libraries Lobbying 	 Community & cultural Art centres & libraries Traffic management 	Community & cultural Art centres & libraries Tourism development

2018 PERFORMANCE SUMMARY

BY COUNCIL GROUP



Top Three Performing Service Areas

(Highest to lowest, i.e. 1. = highest performance)

Cardinia Shire Council	Metropolitan	Interface Regional Centres		Large Rural	Small Rural
 Waste management Emergency & disaster mngt Recreational facilities 	 Art centres & libraries Waste management Recreational facilities 	 Art centres & libraries Emergency & disaster mngt Recreational facilities 	 Art centres & libraries Appearance of public areas Emergency & disaster mngt 	 Art centres & libraries Emergency & disaster mngt Appearance of public areas 	 Art centres & libraries Emergency & disaster mngt Appearance of public areas

Bottom Three Performing Service Areas

(Lowest to highest, i.e. 1. = lowest performance)

Cardinia Shire Co	ouncil	Metropolitan	Interface	Interface Regional Centres		Small Rural
 Unsealed ros Population growth Lobbying 	ads	 Population growth Planning permits Town planning policy 	 Unsealed roads Population growth Traffic management 	 Parking facilities Community decisions Unsealed roads 	 Unsealed roads Sealed roads Planning permits 	 Unsealed roads Sealed roads Population growth

REGRESSION ANALYSIS



To predict a respondent's score on a question related to overall performance, based on knowledge of their performance scores for individual areas, we use regression analysis. For example, suppose we are interested in predicting which areas of local government responsibility could influence a person's opinion on overall council performance. The independent variables would be areas of responsibility tested (e.g. community consultation, traffic management, etc.) and the dependent variable would be overall performance.

The stronger the correlation between the dependent variable (overall opinion) and individual areas of responsibility, the closer the scores will fall to the regression line and the more accurate the prediction. Multiple regression can predict one variable on the basis of several other variables. Therefore, we can test perceptions of council's overall performance to investigate which set of areas are influencing respondents' opinions.

In the chart of the regression results, the horizontal axis represents the council performance index for each area of responsibility. Areas plotted on the right-side have a higher performance index than those on the left.

The vertical axis represents the Standardised Beta Coefficient from the multiple regression performed. This measures the contribution of each variable (i.e. each area) to the model, with a larger Beta value indicating a greater effect on overall performance.

Therefore areas of responsibility located near the top of the following chart are more likely to have an impact on respondent's overall rating, than the areas closest to the axis.

The regressions are shown on the following three charts. The first chart shows a regression analysis of *all* the service areas chosen by the Council. However, this model should be interpreted with caution because some of the data are not normally distributed and not all items have linear correlations.

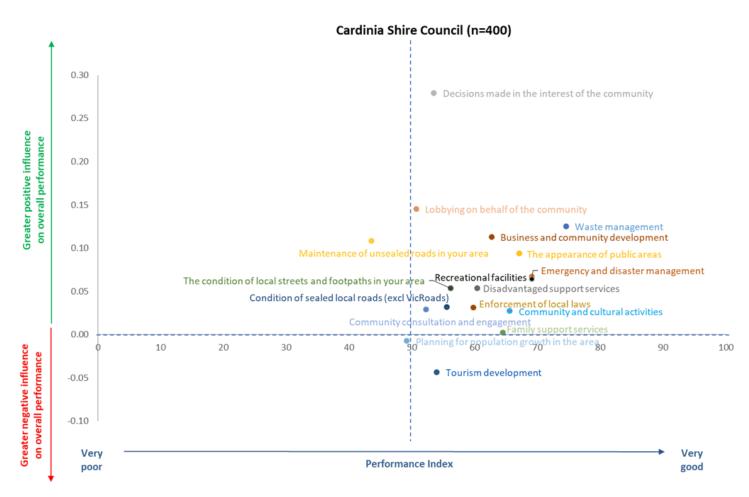
Therefore, in the charts that follow, a significant regression model of fewer items with a Standardised Beta score close to or higher than ±0.1 was run to determine the key predictors that have a moderate to strong influence on overall performance perceptions. The third chart is an enlarged version of the second chart, with key findings highlighted.

The results are then discussed according to the findings of these key service areas. Some findings from the full regression list may be included in the discussion if they are of interest.

PERFORMANCE ON SERVICES AND OVERALL PERFORMANCE

J W S R E S E A R C H

ALL SERVICE AREAS



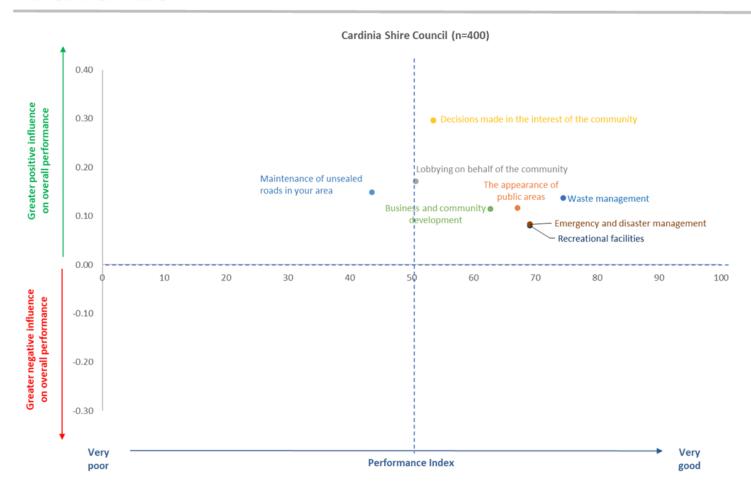
The multiple regression analysis model of all question items above has an R-squared value of 0.590 and adjusted R-square value of 0.571, which means that 59% of the variance in community perceptions of overall performance can be predicted from these variables. The overall model effect was statistically significant at p = 0.0001, F = 32.29). However, this model should be interpreted with caution because the data were not normally distributed and not all items had reasonably linear correlations. We recommend you use the regression model of six factors which were determined after conducting exploratory factor analysis on the following two slides.

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PERFORMANCE ON SERVICES AND OVERALL PERFORMANCE

J W S R E S E A R C H

KEY SERVICE AREAS

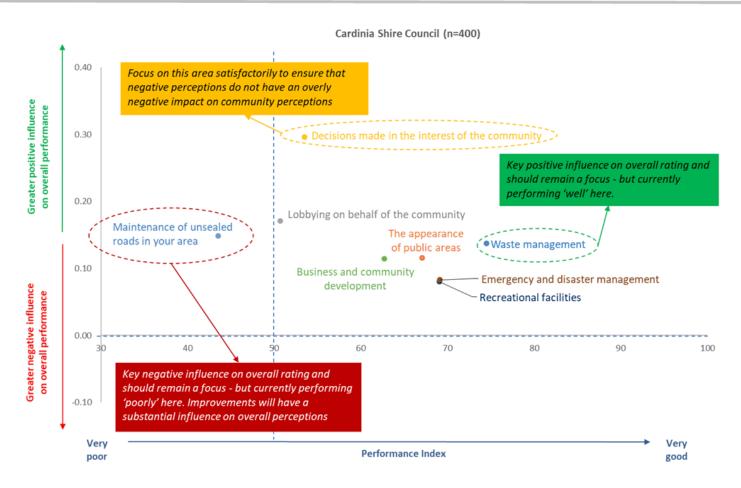


The performance questions were analysed using Exploratory Factor Analysis to determine six factors or 'themes' to emerge from the questions. Questions with reasonable linearity and low correlations were selected from each theme and a multiple regression model was performed on these seven items against the overall performance ratings of 400 responses. The multiple regression analysis model above has an R-squared value of 0.581 and adjusted R-square value of 0.573, which means that 58% of the variance in community perceptions of overall performance can be predicted from these variables. The overall model effect was statistically significant at p = 0.0001, F = 67.83).

PERFORMANCE ON SERVICES AND OVERALL PERFORMANCE



KEY SERVICE AREAS - ENLARGED RIGHT QUADRANT



The performance questions were analysed using Exploratory Factor Analysis to determine six factors or 'themes' to emerge from the questions. Questions with reasonable linearity and low correlations were selected from each theme and a multiple regression model was performed on these seven items against the overall performance ratings of 400 responses. The multiple regression analysis model above has an R-squared value of 0.581 and adjusted R-square value of 0.573, which means that 58% of the variance in community perceptions of overall performance can be predicted from these variables. The overall model effect was statistically significant at p = 0.0001, F = 67.83).

REGRESSION ANALYSIS — KEY RESULTS CONSIDERATIONS



The individual service areas that have the strongest influence on the overall performance rating are:

- Decisions made in the interest of the community
- Lobbying on behalf of the community

Other key areas with a positive influence on overall performance include:

- Waste management
- The appearance of public areas
- Business and community development
- Emergency and disaster management
- Recreation facilities
- Council's general town planning

In terms of the key service areas, waste management has the strongest positive performance index and a positive influence on the overall performance rating. Currently, Cardinia Shire Council is performing *very well* in this area (performance index of 74) and, while it should remain a focus, there is greater work to be done elsewhere.

Cardinia Shire Council's decisions made in the community's interest and lobbying have lower (though still positive) performance ratings overall. Continuing efforts in these areas has the capacity to lift Cardinia Shire Council's overall performance rating. These areas are among the Council's lower rated performance areas (performance indices of 53 and 52).

Maintenance of unsealed roads has the lowest performance rating (44), and is an area with which has a potentially strong influence on overall performance perceptions if addressed.

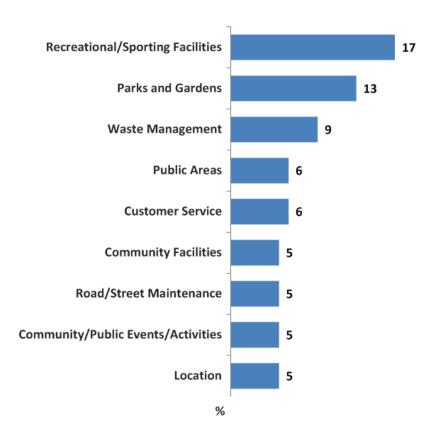
While tourism development does not have a strong influence on perceptions, its influence is negative. Reasons for this could be explored further because the performance index, while still positive, is on the lower side (55).

Good communication and transparency with residents about decisions the Council has made in the Cardinia community's interest, any lobby wins as well as improved maintenance of unsealed roads could help improve opinion in these areas and drive up overall opinion of the Council's performance.

2018 BEST THINGS ABOUT COUNCIL DETAILED PERCENTAGES



2018 Best Aspects



Q16. Please tell me what is the ONE BEST thing about Cardinia Shire Council? It could be about any of the issues or services we have covered in this survey or it could be about something else altogether?

Base: All respondents. Councils asked state-wide: 20 Councils asked group: 1







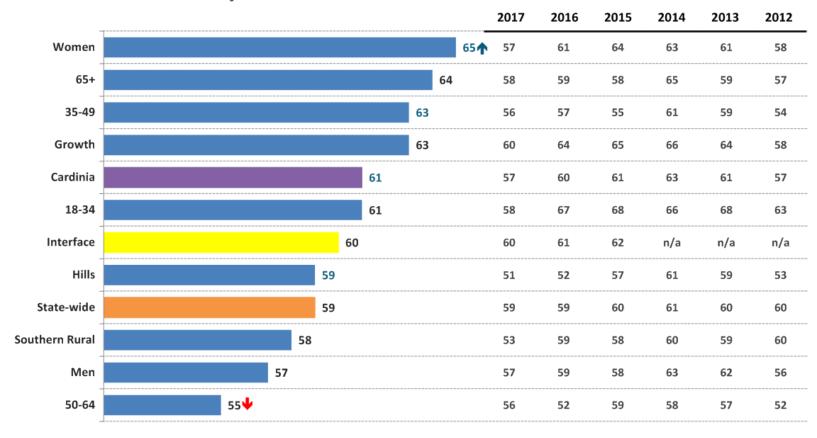


OVERALL PERFORMANCE

INDEX SCORES



2018 Overall Performance



Q3. ON BALANCE, for the last twelve months, how do you feel about the performance of Cardinia Shire Council, not just on one or two issues, BUT OVERALL across all responsibility areas? Has it been very good, good, average, poor or very poor?

Base: All respondents. Councils asked state-wide: 64 Councils asked group: 6

Note: Please see page 6 for explanation about significant differences.

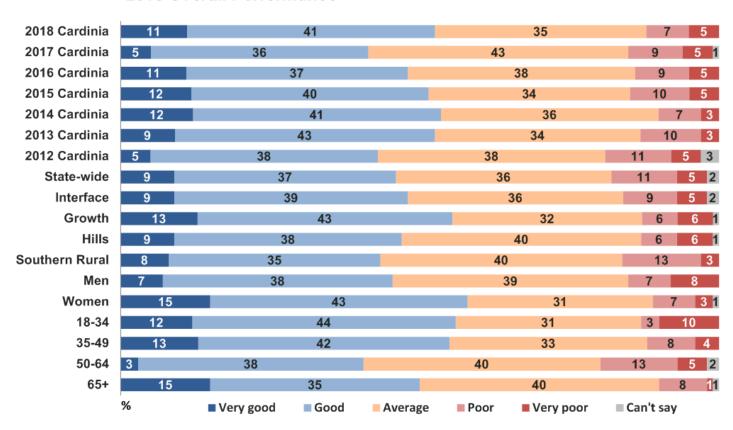
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OVERALL PERFORMANCE

DETAILED PERCENTAGES



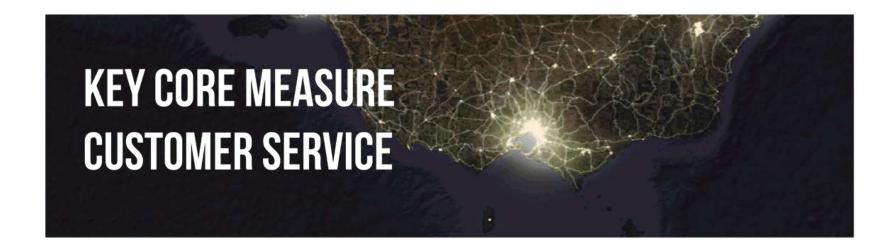
2018 Overall Performance



Q3. ON BALANCE, for the last twelve months, how do you feel about the performance of Cardinia Shire Council, not just on one or two issues, BUT OVERALL across all responsibility areas? Has it been very good, good, average, poor or very poor?

Base: All respondents. Councils asked state-wide: 64 Councils asked group: 6

40





CONTACT LAST 12 MONTHS

SUMMARY

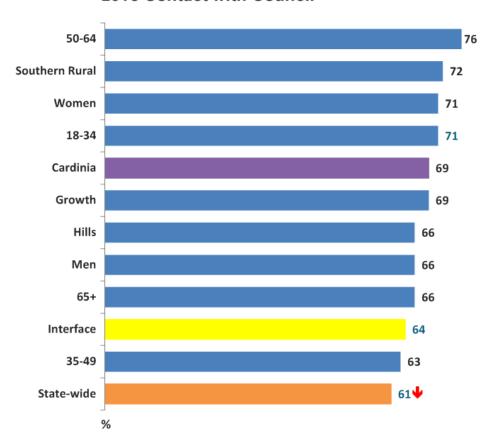


Overall contact with Cardinia Shire Council	• 69%, up 4 points on 2017
Most contact with Cardinia Shire Council	Aged 50-64 years
Least contact with Cardinia Shire Council	Aged 35-49 years
Customer service rating	Index score of 65, down 1 point on 2017
Most satisfied with customer service	Aged 65+ years
Least satisfied with customer service	Aged 35-49 years

2018 CONTACT WITH COUNCIL



2018 Contact with Council



Q5. Over the last 12 months, have you or any member of your household had any contact with Cardinia Shire Council? This may have been in person, in writing, by telephone conversation, by text message, by email or via their website or social media such as Facebook or Twitter?

Base: All respondents. Councils asked state-wide: 43 Councils asked group: 4

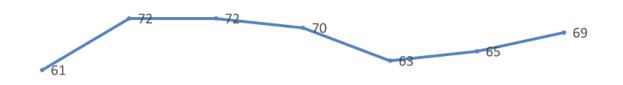
Note: Please see page 6 for explanation about significant differences.

2018 CONTACT WITH COUNCIL



2018 Contact with Council

Have had contact





Q5. Over the last 12 months, have you or any member of your household had any contact with Cardinia Shire Council? This may have been in person, in writing, by telephone conversation, by text message, by email or via their website or social media such as Facebook or Twitter?

Base: All respondents. Councils asked state-wide: 43 Councils asked group: 4

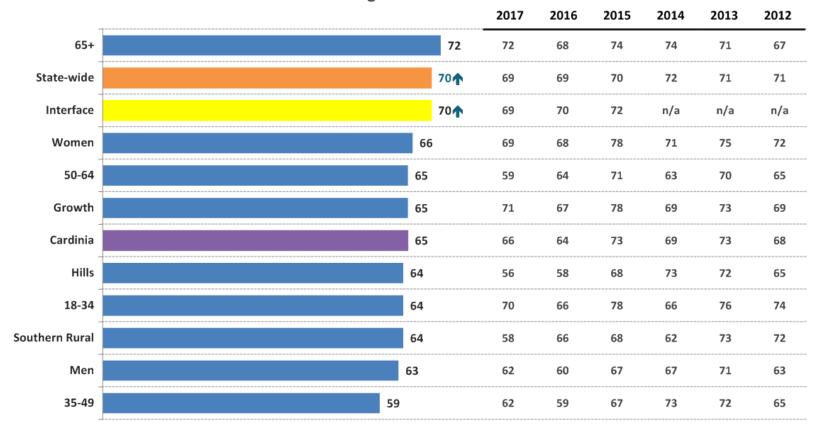
J00643 Community Satisfaction Survey 2018 - Cardinia Shire Council

2018 CONTACT CUSTOMER SERVICE

INDEX SCORES



2018 Customer Service Rating



Q5c. Thinking of the most recent contact, how would you rate Cardinia Shire Council for customer service? Please keep in mind we do not mean the actual outcome but rather the actual service that was received. Base: All respondents who have had contact with Council in the last 12 months. Councils asked state-wide: 64 Councils asked group: 6

Note: Please see page 6 for explanation about significant differences.

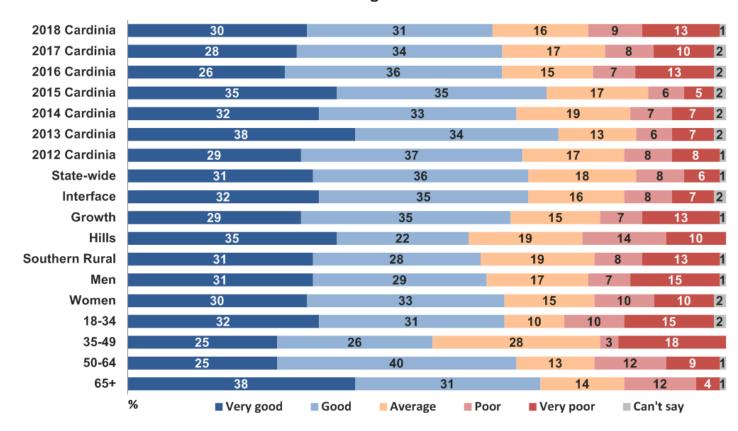
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2018 CONTACT CUSTOMER SERVICE

DETAILED PERCENTAGES



2018 Customer Service Rating



Q5c. Thinking of the most recent contact, how would you rate Cardinia Shire Council for customer service? Please keep in mind we do not mean the actual outcome but rather the actual service that was received.

Base: All respondents who have had contact with Council in the last 12 months.

Councils asked state-wide: 64 Councils asked group: 6





COUNCIL DIRECTION

SUMMARY



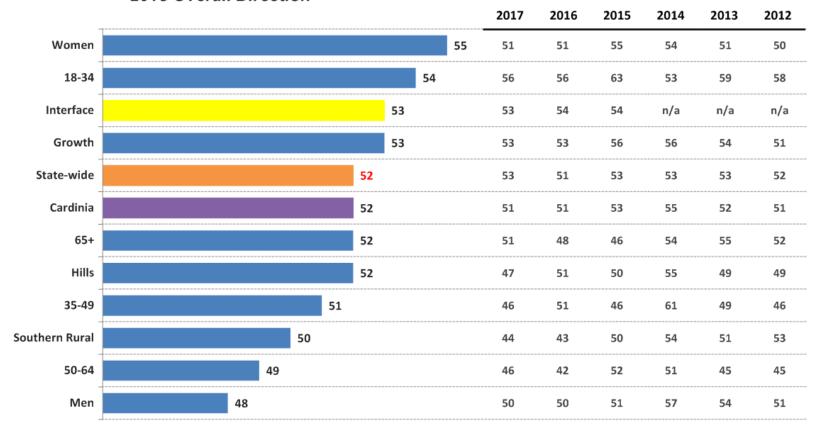
Council direction	 65% stayed about the same, up 2 points on 2017 18% improved, up 2 points on 2017 14% deteriorated, down 1 point on 2017
Most satisfied with council direction	WomenAged 18-34 years
Least satisfied with council direction	MenAged 50-64 years
Rates vs services trade-off	30% prefer rate rise54% prefer service cuts

2018 OVERALL COUNCIL DIRECTION LAST 12 MONTHS

INDEX SCORES



2018 Overall Direction



Q6. Over the last 12 months, what is your view of the direction of Cardinia Shire Council's overall performance? Base: All respondents. Councils asked state-wide: 64 Councils asked group: 6 Note: Please see page 6 for explanation about significant differences.

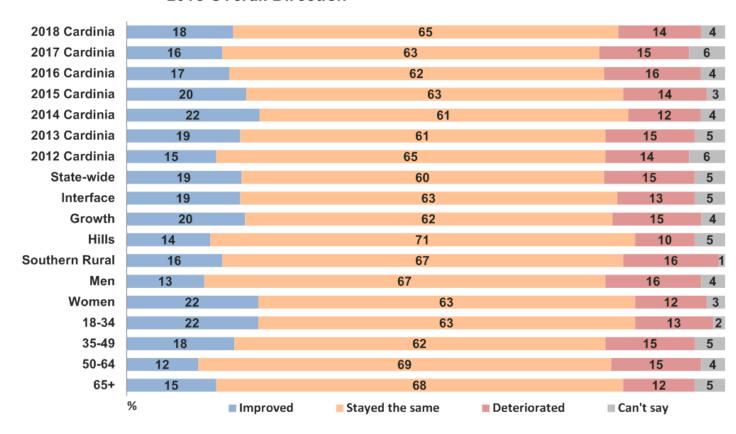
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2018 OVERALL COUNCIL DIRECTION LAST 12 MONTHS

DETAILED PERCENTAGES



2018 Overall Direction



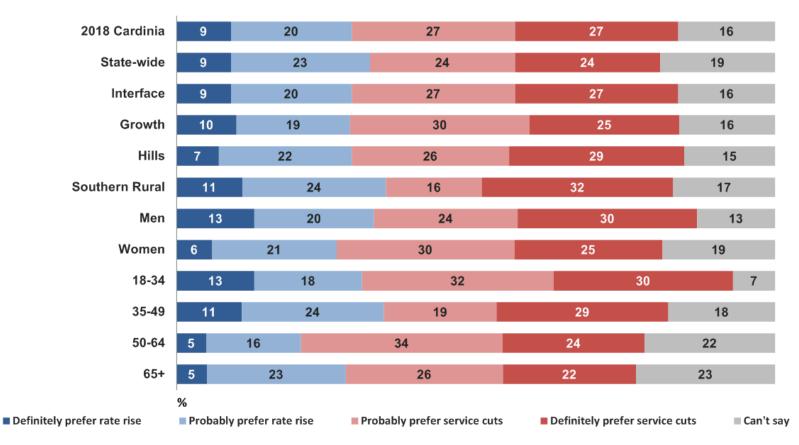
Q6. Over the last 12 months, what is your view of the direction of Cardinia Shire Council's overall performance? Base: All respondents. Councils asked state-wide: 64 Councils asked group: 6

2018 RATES/SERVICE TRADE OFF

DETAILED PERCENTAGES



2018 Rate Rise v Service Cut



Q10. If you had to choose, would you prefer to see council rate rises to improve local services OR would you prefer to see cuts in council services to keep council rates at the same level as they are now?

Base: All respondents. Councils asked state-wide: 15 Councils asked group: 1

51





COMMUNICATIONS

SUMMARY



Overall preferred forms of communication

- Newsletter sent via mail (34%)
- Newsletter sent via email (34%)

Preferred forms of communication among over 50s

- Newsletter sent via mail (40%)
- Newsletter sent via email (35%)

Preferred forms of communication among under 50s

- Newsletter sent via email (33%)
- Newsletter sent via mail (30%)

Note: Website and text message formats again did not rate as highly as other modes of communication, although further analysis is recommended to understand the demographic preference profiles of the various different forms of communication.

2018 BEST FORMS OF COMMUNICATION



2018 Best Form



Advertising in a Local Newspaper



Council Newsletter via Mail



Council Newsletter via Email



Council Newsletter as Local Paper Insert



Council Website



Text Message

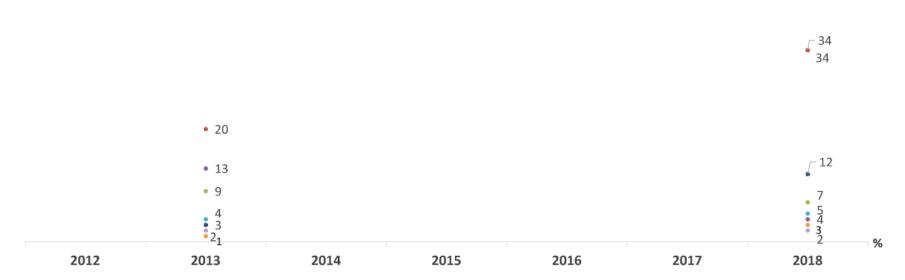


Other



Can't Say

• 48



Q13. If Cardinia Shire Council was going to get in touch with you to inform you about Council news and information and upcoming events, which ONE of the following is the BEST way to communicate with you?

Base: All respondents. Councils asked state-wide: 26 Councils asked group: 2

Note: 'Council newspaper via mail' also 34%.

J00643 Community Satisfaction Survey 2018 - Cardinia Shire Council

2018 BEST FORMS OF COMMUNICATION: UNDER 50S



2018 Under 50s Best Form



Advertising in a Local Newspaper



Council Newsletter via Mail



Council Newsletter via Email



Council Newsletter as Local Paper Insert



Council Website



Text Message

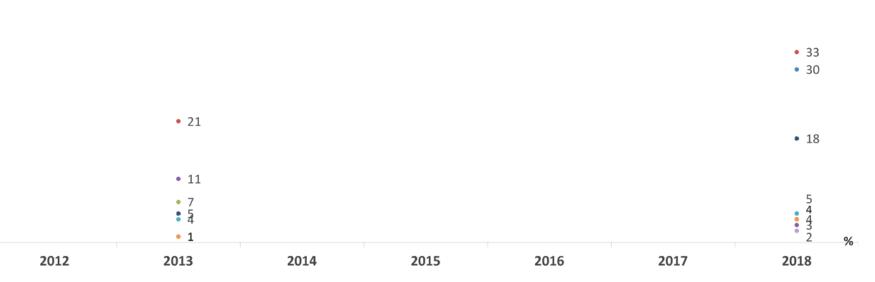


Other



Can't Say





Q13. If Cardinia Shire Council was going to get in touch with you to inform you about Council news and information and upcoming events, which ONE of the following is the BEST way to communicate with you?

Base: All respondents aged under 50. Councils asked state-wide: 26 Councils asked group: 2

Note: 'Council newsletter as an insert' is also 4% in 2018.

55

2018 BEST FORMS OF COMMUNICATION: OVER 50S



2018 Over 50s Best Form



Advertising in a Local Newspaper



Council Newsletter via Mail



Council Newsletter via Email



Council Newsletter as Local Paper Insert



Council Website



Text Message



Other

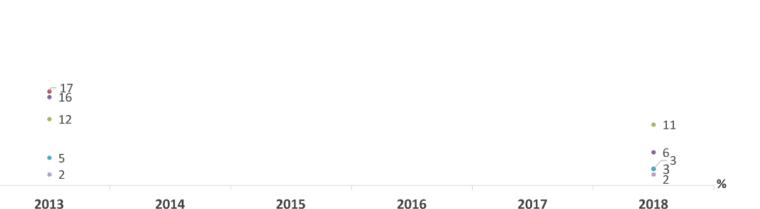


Can't Say

• 40

• 35

• 48



Q13. If Cardinia Shire Council was going to get in touch with you to inform you about Council news and information and upcoming events, which ONE of the following is the BEST way to communicate with you?

Base: All respondents aged over 50. Councils asked state-wide: 26 Councils asked group: 2

Note: 'Text message' is also 3% in 2018.

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J00643 Community Satisfaction Survey 2018 - Cardinia Shire Council

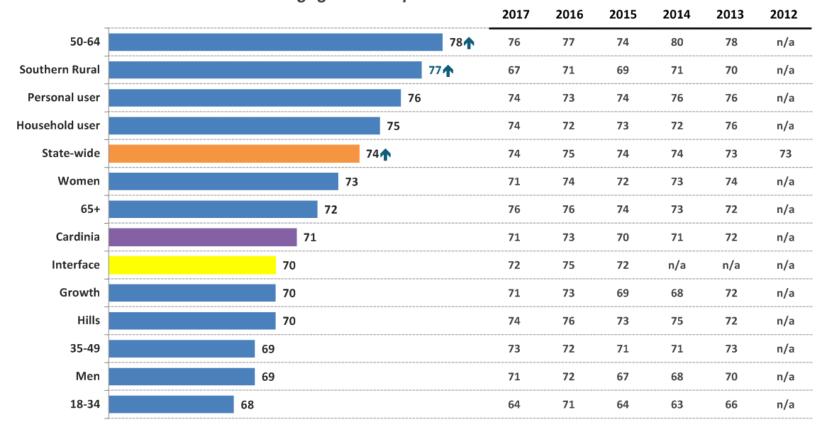




IMPORTANCE INDEX SCORES



2018 Consultation and Engagement Importance



Q1. Firstly, how important should 'community consultation and engagement' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 20 Councils asked group: 2

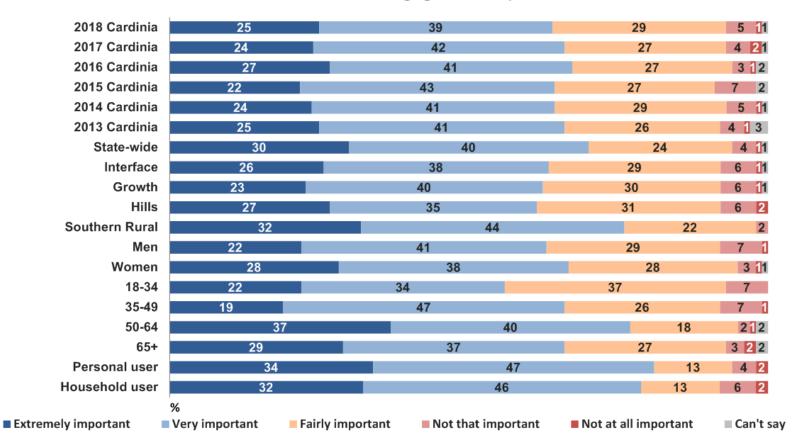
Note: Please see page 6 for explanation about significant differences.

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IMPORTANCE DETAILED PERCENTAGES



2018 Consultation and Engagement Importance



Q1. Firstly, how important should 'community consultation and engagement' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 20 Councils asked group: 2

PERFORMANCE INDEX SCORES



2018 Consultation and Engagement Performance



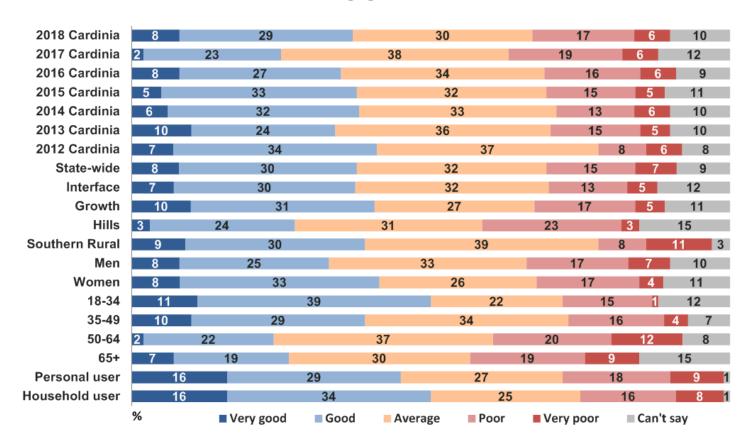
Q2. How has Council performed on 'community consultation and engagement' over the last 12 months? Base: All respondents. Councils asked state-wide: 64 Councils asked group: 6 Note: Please see page 6 for explanation about significant differences.

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PERFORMANCE DETAILED PERCENTAGES



2018 Consultation and Engagement Performance



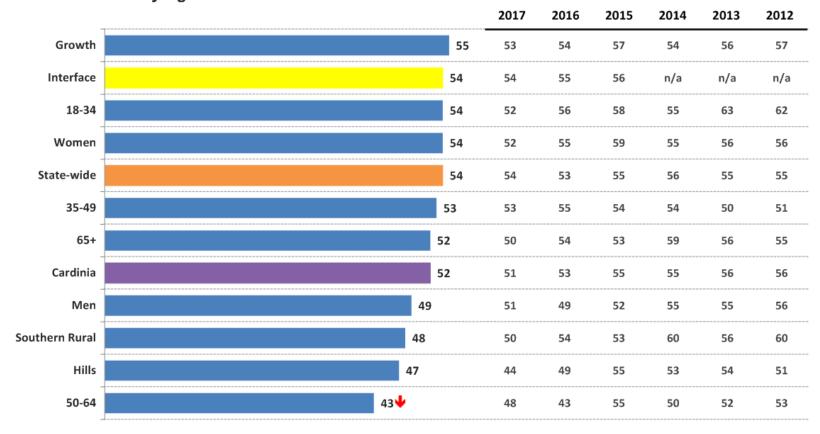
Q2. How has Council performed on 'community consultation and engagement' over the last 12 months? Base: All respondents. Councils asked state-wide: 64 Councils asked group: 6

2018 LOBBYING ON BEHALF OF THE COMMUNITY

PERFORMANCE INDEX SCORES



2018 Lobbying Performance



Q2. How has Council performed on 'lobbying on behalf of the community' over the last 12 months? Base: All respondents. Councils asked state-wide: 64 Councils asked group: 6 Note: Please see page 6 for explanation about significant differences.

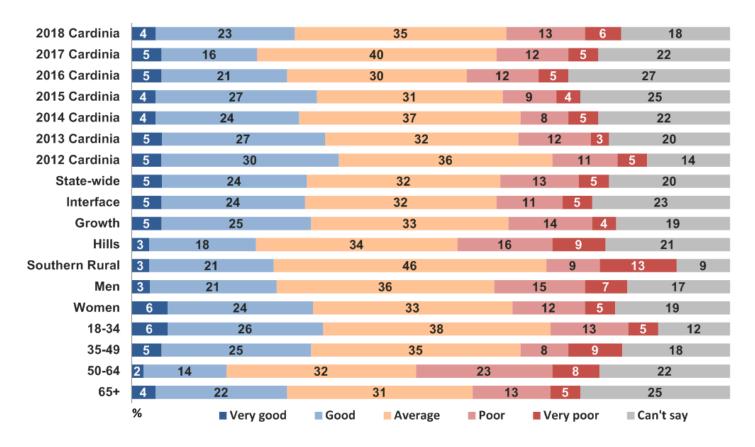
62

2018 LOBBYING ON BEHALF OF THE COMMUNITY

PERFORMANCE DETAILED PERCENTAGES



2018 Lobbying Performance



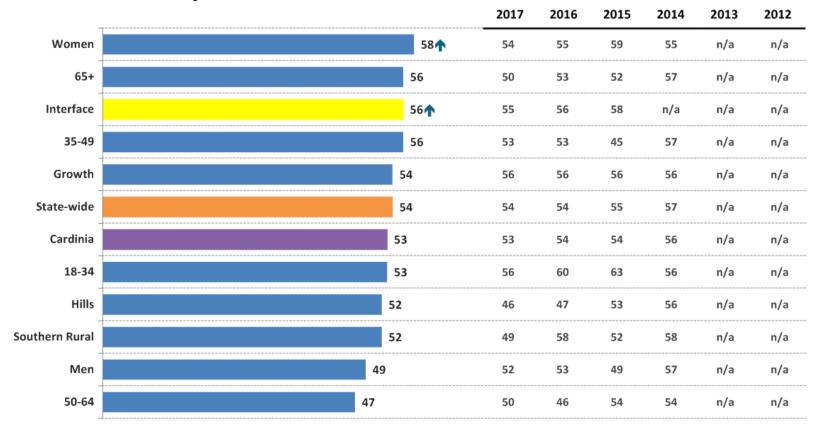
Q2. How has Council performed on 'lobbying on behalf of the community' over the last 12 months? Base: All respondents. Councils asked state-wide: 64 Councils asked group: 6

2018 DECISIONS MADE IN THE INTEREST OF THE COMMUNITY

PERFORMANCE INDEX SCORES



2018 Community Decisions Made Performance



Q2. How has Council performed on 'decisions made in the interest of the community' over the last 12 months? Base: All respondents. Councils asked state-wide: 64 Councils asked group: 6
Note: Please see page 6 for explanation about significant differences.

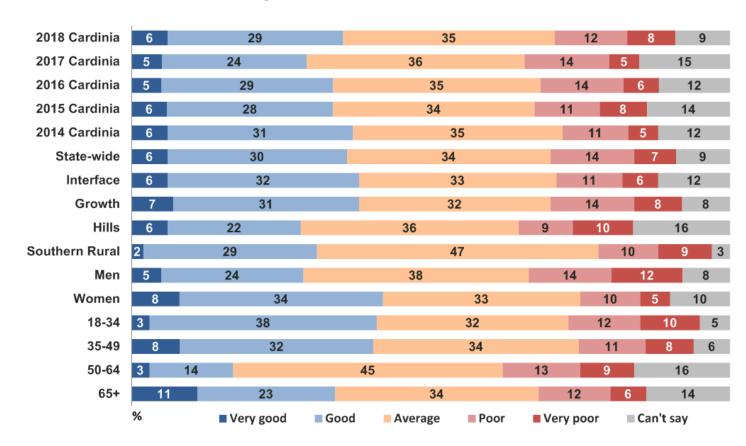
64

2018 DECISIONS MADE IN THE INTEREST OF THE COMMUNITY

PERFORMANCE DETAILED PERCENTAGES



2018 Community Decisions Made Performance



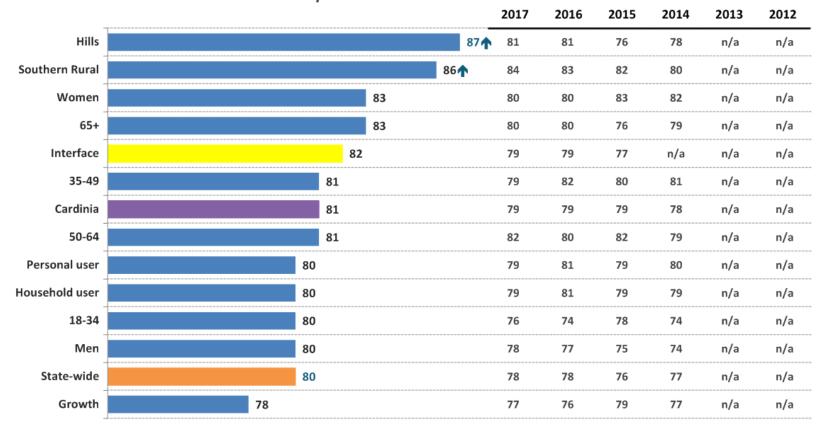
Q2. How has Council performed on 'decisions made in the interest of the community' over the last 12 months? Base: All respondents. Councils asked state-wide: 64 Councils asked group: 6

2018 THE CONDITION OF SEALED LOCAL ROADS IN YOUR AREA

IMPORTANCE INDEX SCORES



2018 Sealed Local Roads Importance



Q1. Firstly, how important should 'the condition of sealed local roads in your area' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 17 Councils asked group: 2

Note: Please see page 6 for explanation about significant differences.

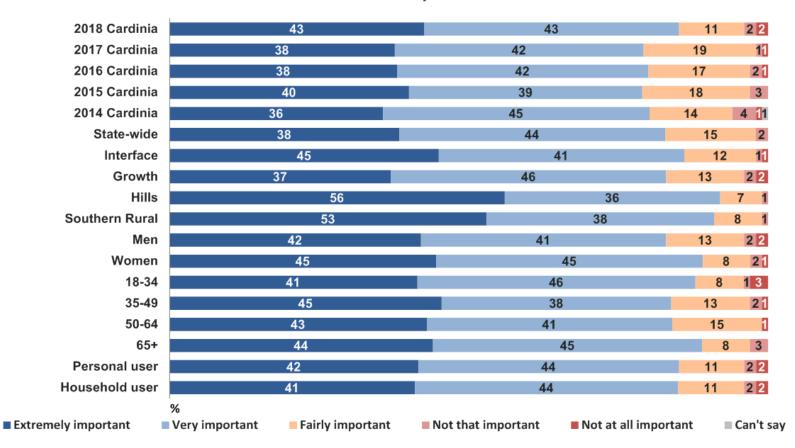
66

2018 THE CONDITION OF SEALED LOCAL ROADS IN YOUR AREA

J W S R E S E A R C H

IMPORTANCE DETAILED PERCENTAGES

2018 Sealed Local Roads Importance



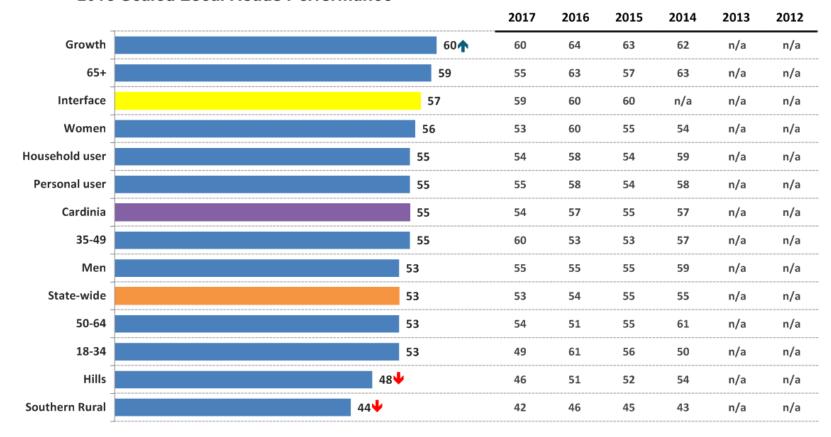
Q1. Firstly, how important should 'the condition of sealed local roads in your area' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 17 Councils asked group: 2

2018 THE CONDITION OF SEALED LOCAL ROADS IN YOUR AREA

PERFORMANCE INDEX SCORES



2018 Sealed Local Roads Performance



Q2. How has Council performed on 'the condition of sealed local roads in your area' over the last 12 months? Base: All respondents. Councils asked state-wide: 64 Councils asked group: 6
Note: Please see page 6 for explanation about significant differences.

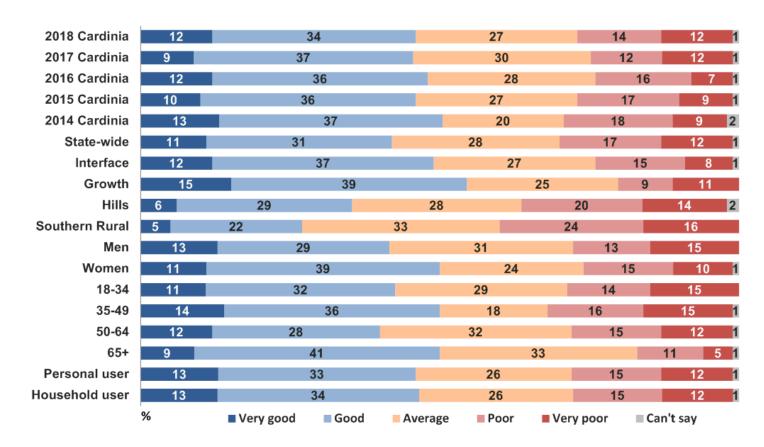
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2018 THE CONDITION OF SEALED LOCAL ROADS IN YOUR AREA

PERFORMANCE DETAILED PERCENTAGES



2018 Sealed Local Roads Performance

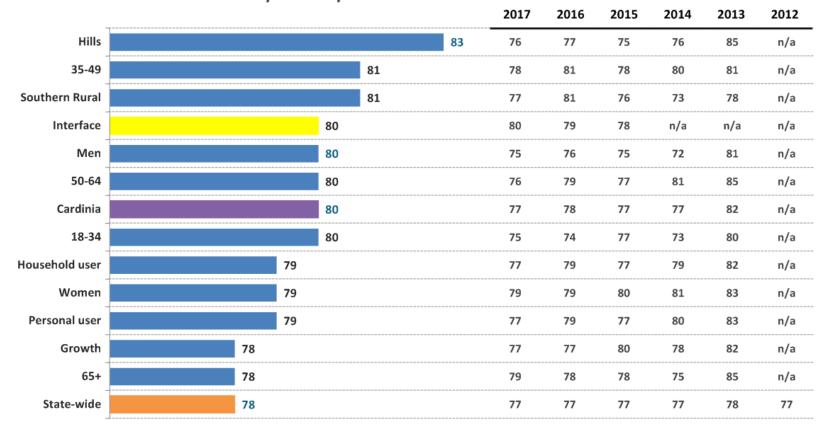


Q2. How has Council performed on 'the condition of sealed local roads in your area' over the last 12 months? Base: All respondents. Councils asked state-wide: 64 Councils asked group: 6

2018 THE CONDITION OF LOCAL STREETS AND FOOTPATHS IN YOUR AREA IMPORTANCE INDEX SCORES



2018 Streets and Footpaths Importance



Q1. Firstly, how important should 'the condition of local streets and footpaths in your area' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 21 Councils asked group: 2

Note: Please see page 6 for explanation about significant differences.

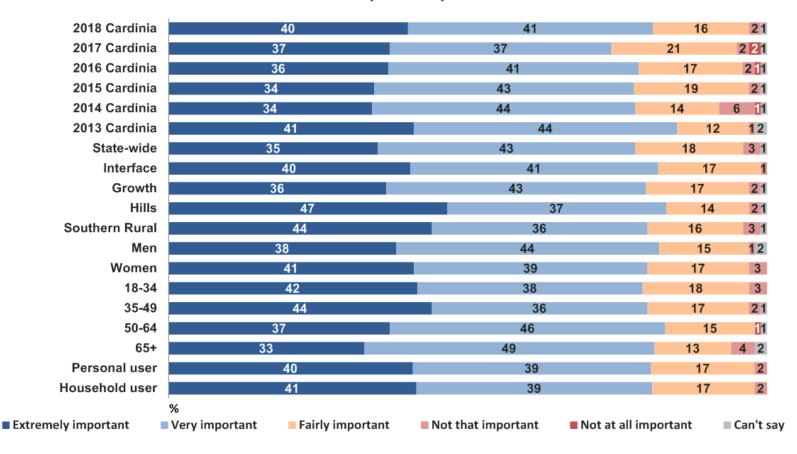
70

2018 THE CONDITION OF LOCAL STREETS AND FOOTPATHS IN



YOUR AREA IMPORTANCE DETAILED PERCENTAGES

2018 Streets and Footpaths Importance

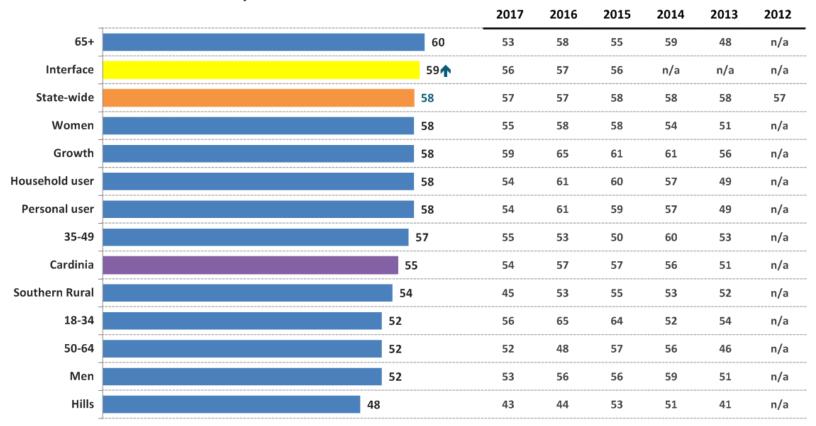


Q1. Firstly, how important should 'the condition of local streets and footpaths in your area' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 21 Councils asked group: 2

2018 THE CONDITION OF LOCAL STREETS AND FOOTPATHS IN YOUR AREA PERFORMANCE INDEX SCORES



2018 Streets and Footpaths Performance



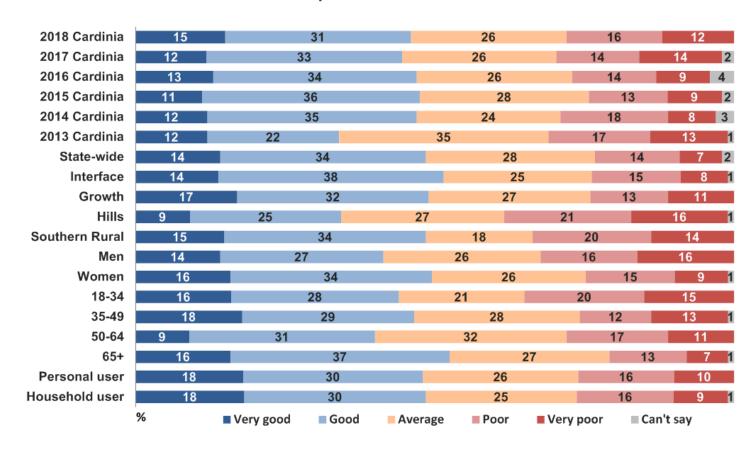
Q2. How has Council performed on 'the condition of local streets and footpaths in your area' over the last 12 months? Base: All respondents. Councils asked state-wide: 30 Councils asked group: 4
Note: Please see page 6 for explanation about significant differences.

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2018 THE CONDITION OF LOCAL STREETS AND FOOTPATHS IN YOUR AREA PERFORMANCE DETAILED PERCENTAGES



2018 Streets and Footpaths Performance

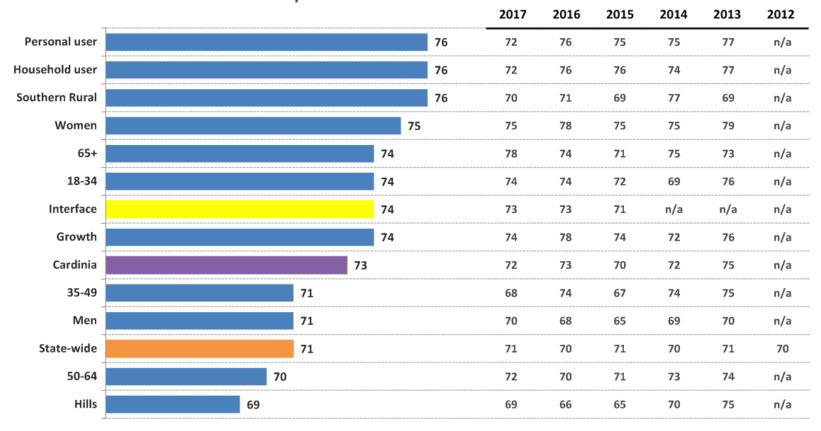


Q2. How has Council performed on 'the condition of local streets and footpaths in your area' over the last 12 months? Base: All respondents. Councils asked state-wide: 30 Councils asked group: 4

IMPORTANCE INDEX SCORES



2018 Law Enforcement Importance



Q1. Firstly, how important should 'enforcement of local laws' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 20 Councils asked group: 2

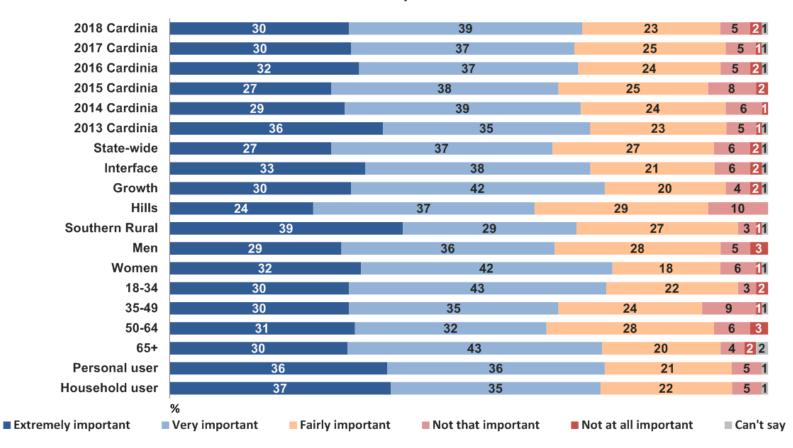
Note: Please see page 6 for explanation about significant differences.

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IMPORTANCE DETAILED PERCENTAGES



2018 Law Enforcement Importance

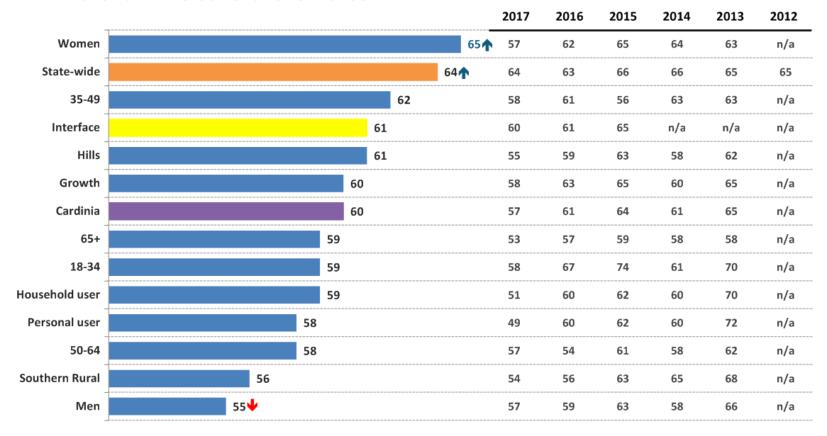


Q1. Firstly, how important should 'enforcement of local laws' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 20 Councils asked group: 2

PERFORMANCE INDEX SCORES



2018 Law Enforcement Performance



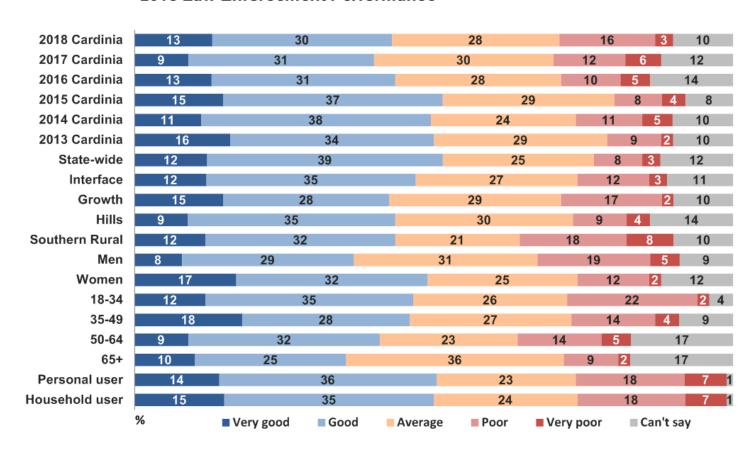
Q2. How has Council performed on 'enforcement of local laws' over the last 12 months? Base: All respondents. Councils asked state-wide: 30 Councils asked group: 4 Note: Please see page 6 for explanation about significant differences.

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PERFORMANCE DETAILED PERCENTAGES



2018 Law Enforcement Performance

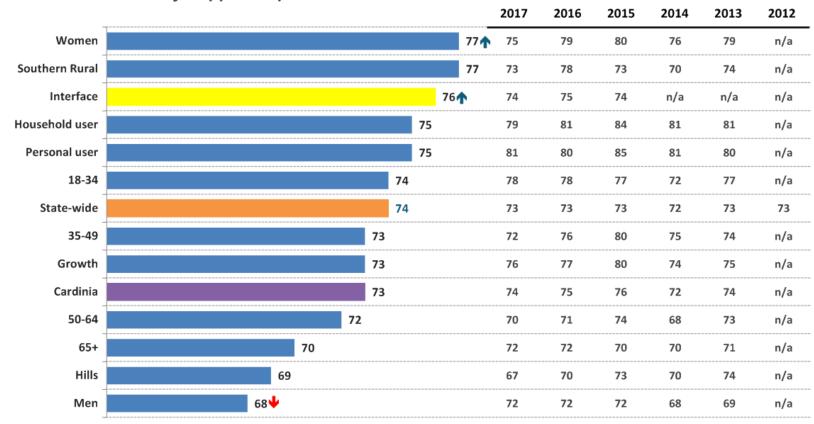


Q2. How has Council performed on 'enforcement of local laws' over the last 12 months? Base: All respondents. Councils asked state-wide: 30 Councils asked group: 4

IMPORTANCE INDEX SCORES



2018 Family Support Importance



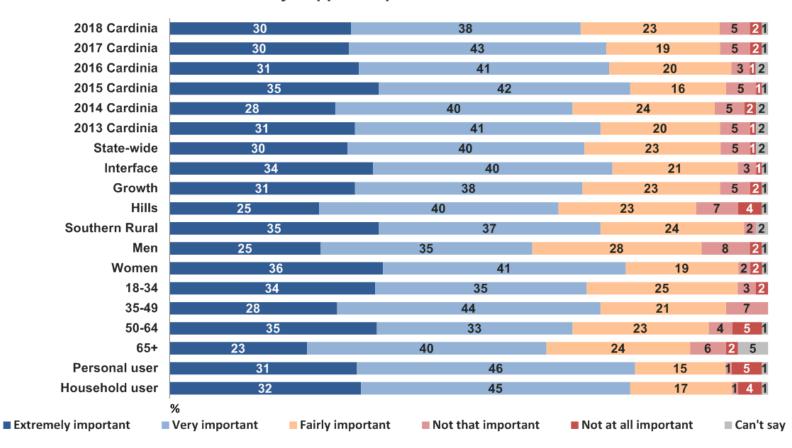
Q1. Firstly, how important should 'family support services' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 20 Councils asked group: 2 Note: Please see page 6 for explanation about significant differences.

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IMPORTANCE DETAILED PERCENTAGES



2018 Family Support Importance

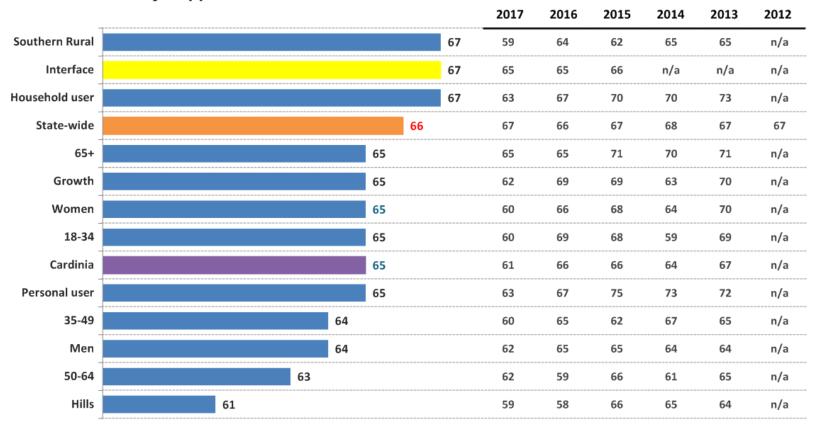


Q1. Firstly, how important should 'family support services' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 20 Councils asked group: 2

PERFORMANCE INDEX SCORES



2018 Family Support Performance



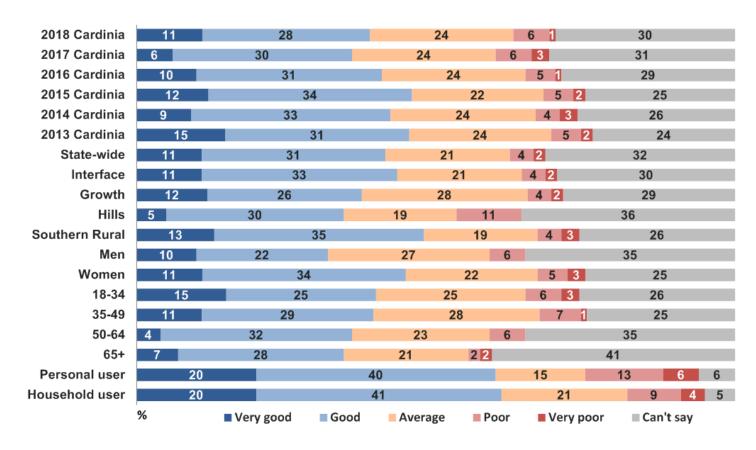
Q2. How has Council performed on 'family support services' over the last 12 months? Base: All respondents. Councils asked state-wide: 30 Councils asked group: 4 Note: Please see page 6 for explanation about significant differences.

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PERFORMANCE DETAILED PERCENTAGES



2018 Family Support Performance



Q2. How has Council performed on 'family support services' over the last 12 months? Base: All respondents. Councils asked state-wide: 30 Councils asked group: 4

IMPORTANCE INDEX SCORES



2018 Disadvantaged Support Importance



Q1. Firstly, how important should 'disadvantaged support services' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 11 Councils asked group: 2

Note: Please see page 6 for explanation about significant differences.

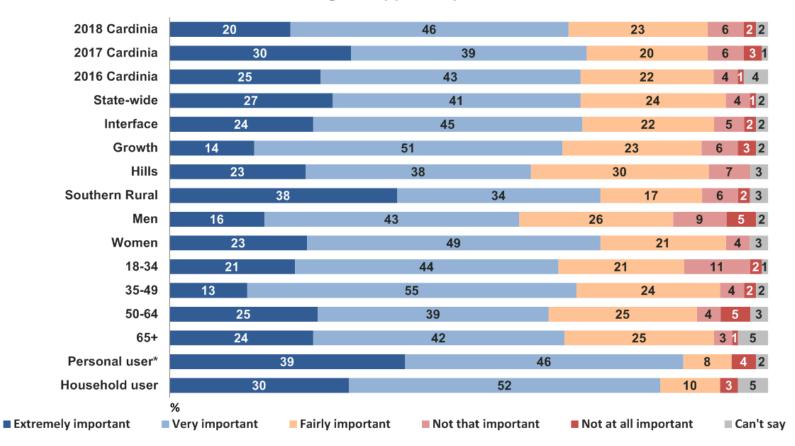
*Caution: small sample size < n=30

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IMPORTANCE DETAILED PERCENTAGES



2018 Disadvantaged Support Importance



Q1. Firstly, how important should 'disadvantaged support services' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 11 Councils asked group: 2 *Caution: small sample size < n=30

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PERFORMANCE INDEX SCORES



2018 Disadvantaged Support Performance



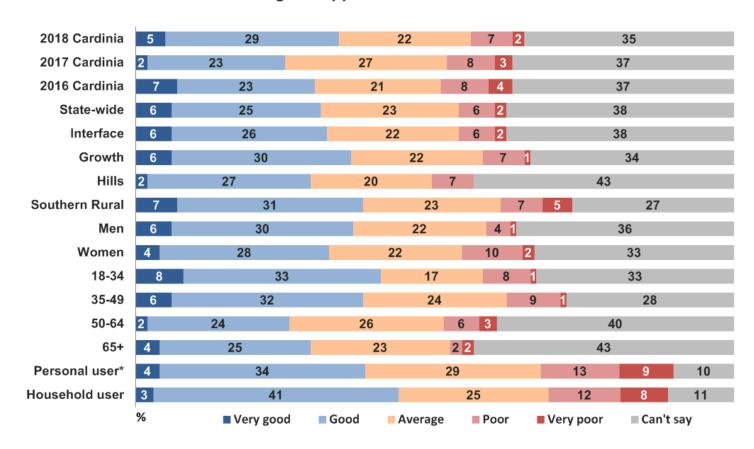
Q2. How has Council performed on 'disadvantaged support services' over the last 12 months? Base: All respondents. Councils asked state-wide: 17 Councils asked group: 4 Note: Please see page 6 for explanation about significant differences.
*Caution: small sample size < n=30

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PERFORMANCE DETAILED PERCENTAGES



2018 Disadvantaged Support Performance

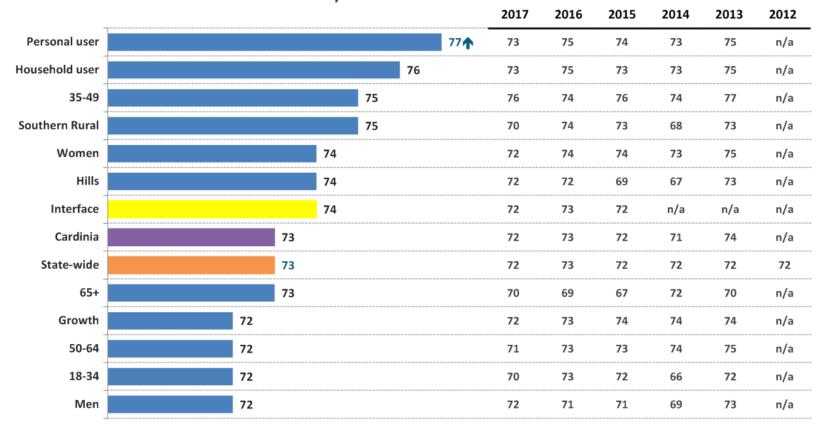


Q2. How has Council performed on 'disadvantaged support services' over the last 12 months? Base: All respondents. Councils asked state-wide: 17 Councils asked group: 4 *Caution: small sample size < n=30

IMPORTANCE INDEX SCORES



2018 Recreational Facilities Importance



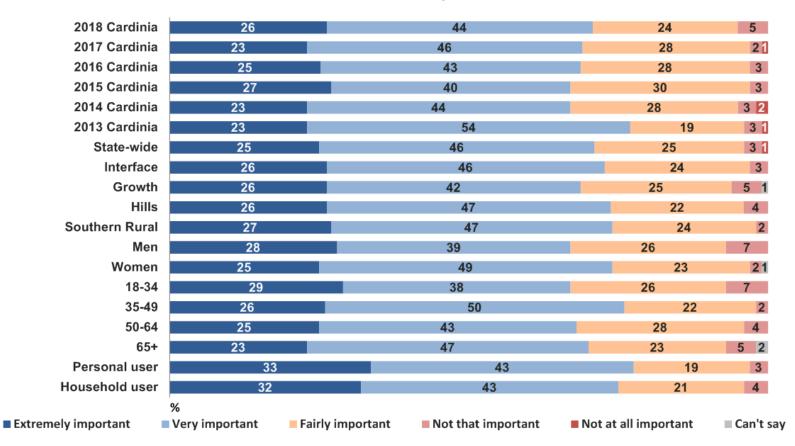
Q1. Firstly, how important should 'recreational facilities' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 26 Councils asked group: 2 Note: Please see page 6 for explanation about significant differences.

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IMPORTANCE DETAILED PERCENTAGES



2018 Recreational Facilities Importance



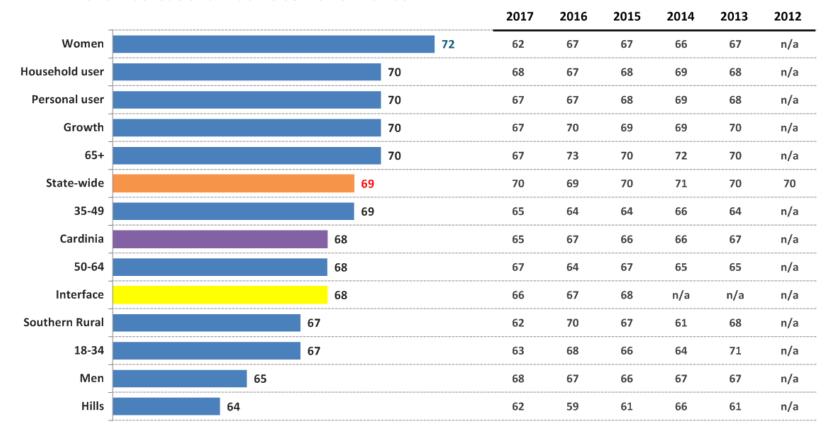
Q1. Firstly, how important should 'recreational facilities' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 26 Councils asked group: 2

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PERFORMANCE INDEX SCORES



2018 Recreational Facilities Performance

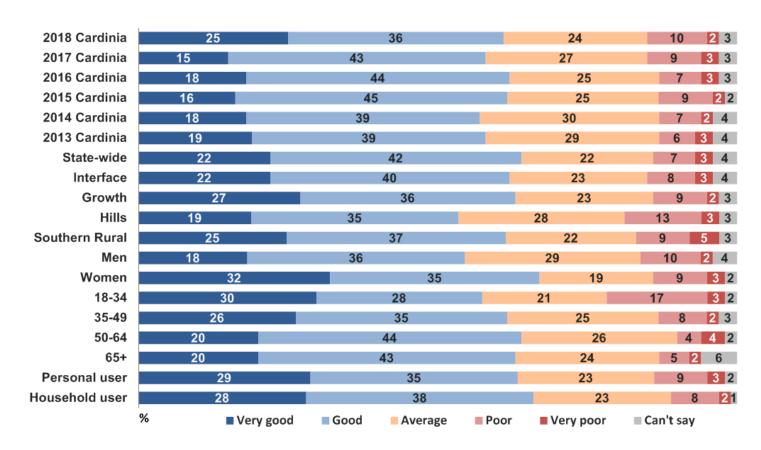


Q2. How has Council performed on 'recreational facilities' over the last 12 months? Base: All respondents. Councils asked state-wide: 36 Councils asked group: 4 Note: Please see page 6 for explanation about significant differences.

PERFORMANCE DETAILED PERCENTAGES



2018 Recreational Facilities Performance

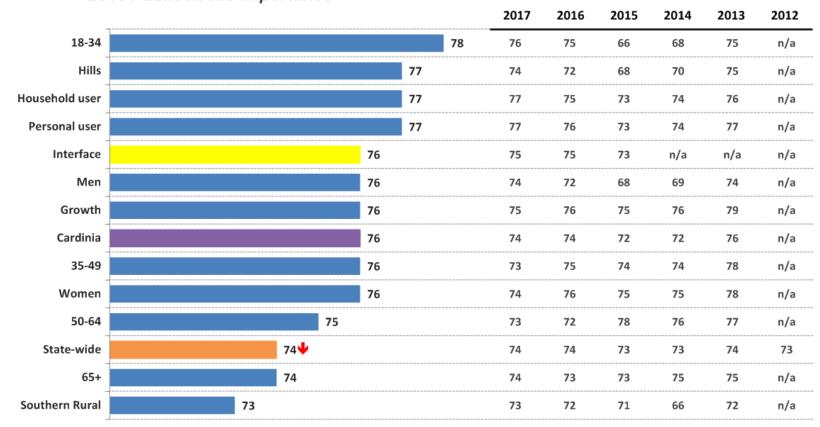


Q2. How has Council performed on 'recreational facilities' over the last 12 months? Base: All respondents. Councils asked state-wide: 36 Councils asked group: 4

IMPORTANCE INDEX SCORES



2018 Public Areas Importance



Q1. Firstly, how important should 'the appearance of public areas' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 26 Councils asked group: 2

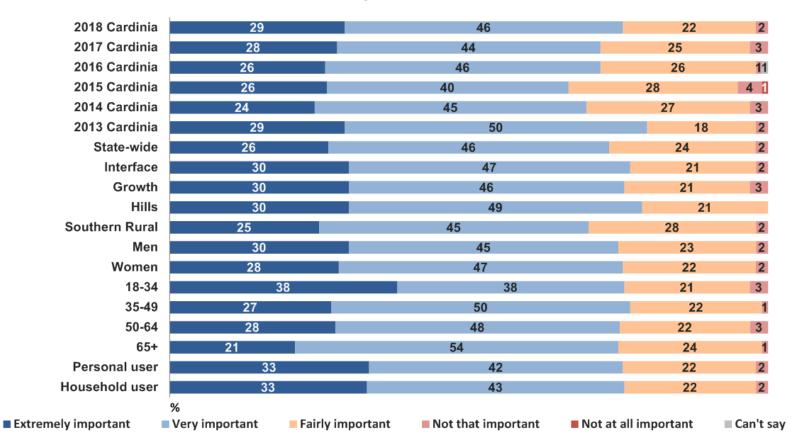
Note: Please see page 6 for explanation about significant differences.

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IMPORTANCE DETAILED PERCENTAGES



2018 Public Areas Importance

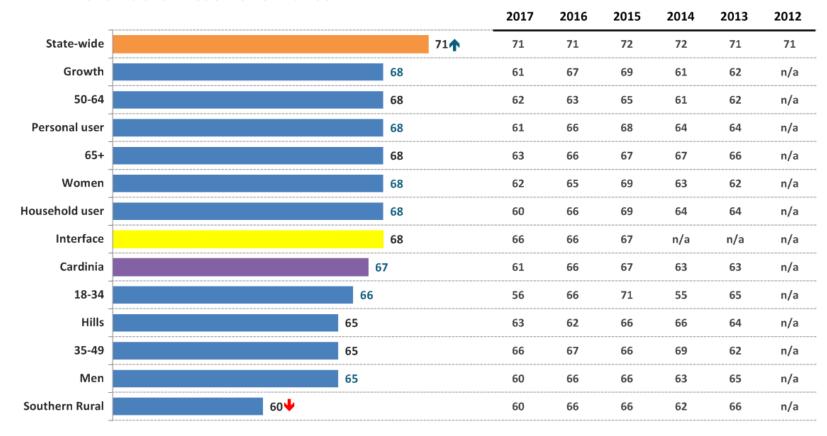


Q1. Firstly, how important should 'the appearance of public areas' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 26 Councils asked group: 2

PERFORMANCE INDEX SCORES



2018 Public Areas Performance

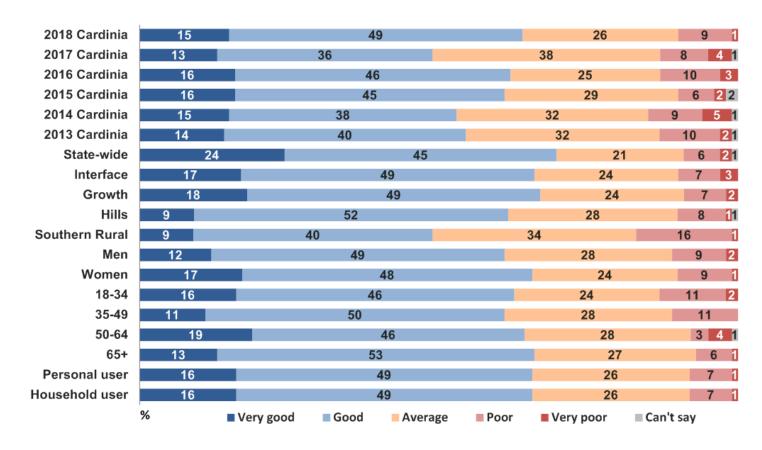


Q2. How has Council performed on 'the appearance of public areas' over the last 12 months? Base: All respondents. Councils asked state-wide: 35 Councils asked group: 4 Note: Please see page 6 for explanation about significant differences.

PERFORMANCE DETAILED PERCENTAGES



2018 Public Areas Performance

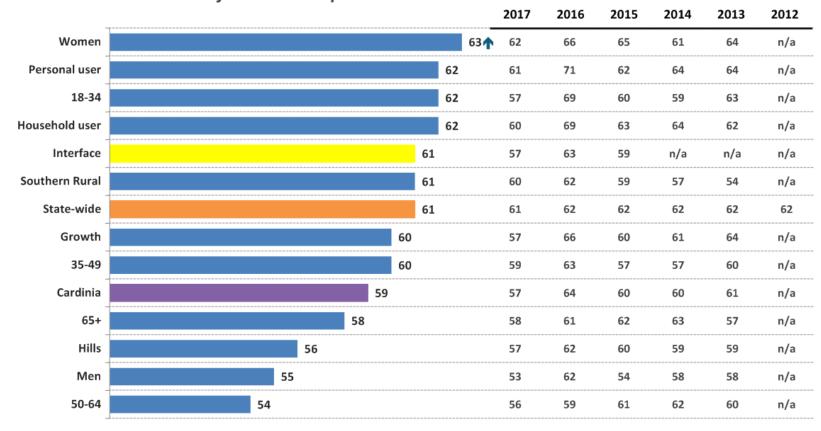


Q2. How has Council performed on 'the appearance of public areas' over the last 12 months? Base: All respondents. Councils asked state-wide: 35 Councils asked group: 4

IMPORTANCE INDEX SCORES



2018 Community Activities Importance



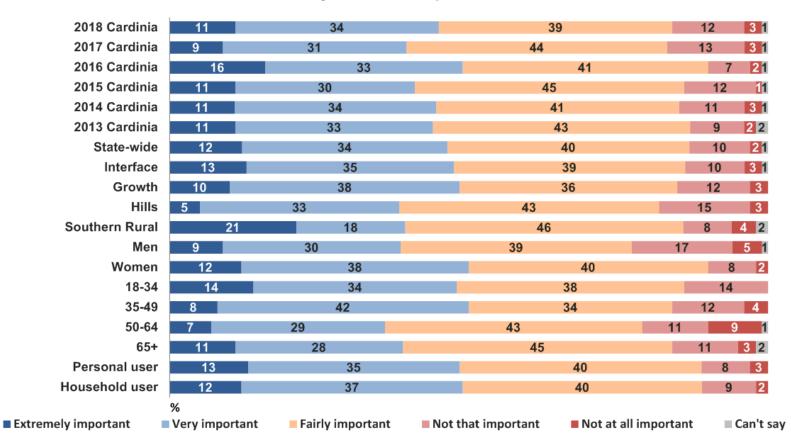
Q1. Firstly, how important should 'community and cultural activities' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 20 Councils asked group: 2 Note: Please see page 6 for explanation about significant differences.

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IMPORTANCE DETAILED PERCENTAGES



2018 Community Activities Importance

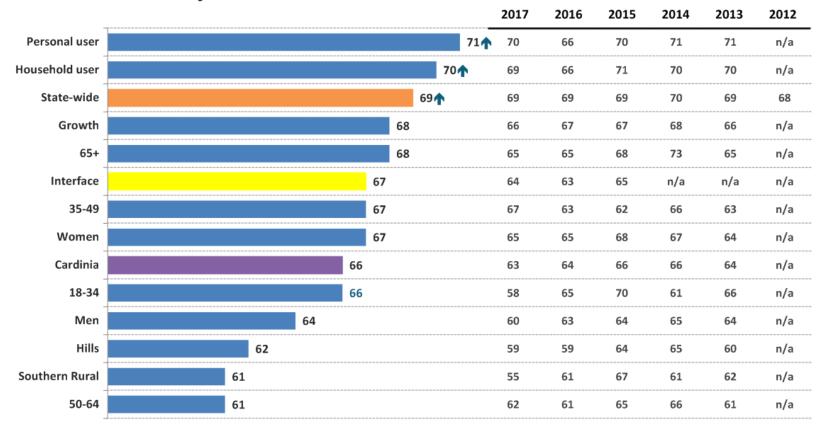


Q1. Firstly, how important should 'community and cultural activities' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 20 Councils asked group: 2

PERFORMANCE INDEX SCORES



2018 Community Activities Performance



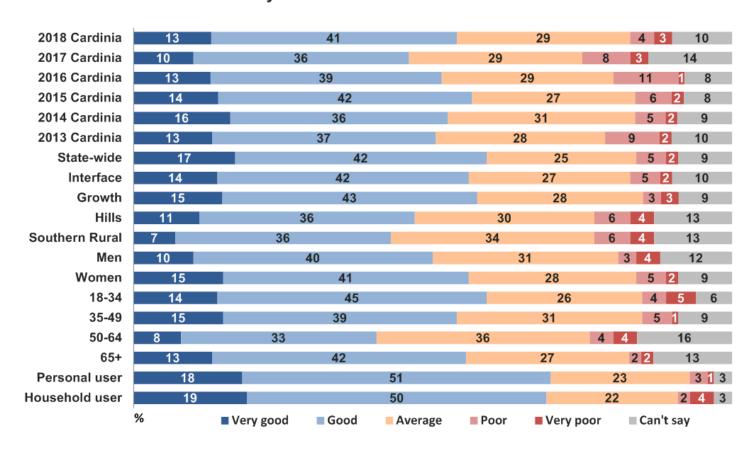
Q2. How has Council performed on 'community and cultural activities' over the last 12 months? Base: All respondents. Councils asked state-wide: 23 Councils asked group: 3 Note: Please see page 6 for explanation about significant differences.

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PERFORMANCE DETAILED PERCENTAGES



2018 Community Activities Performance

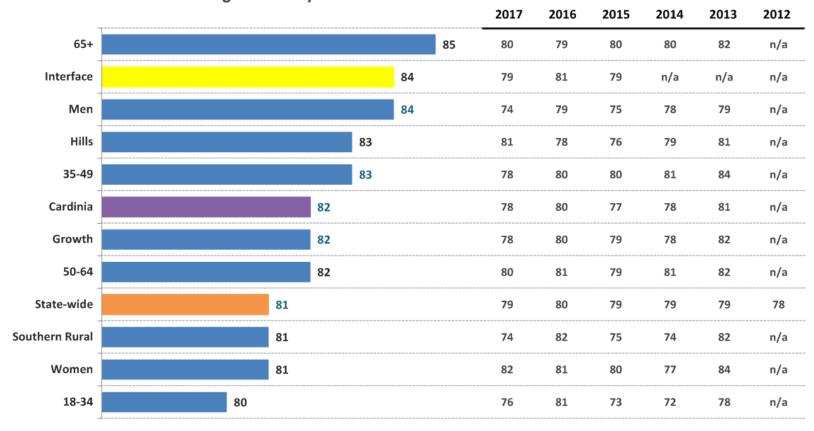


Q2. How has Council performed on 'community and cultural activities' over the last 12 months? Base: All respondents. Councils asked state-wide: 23 Councils asked group: 3

IMPORTANCE INDEX SCORES



2018 Waste Management Importance



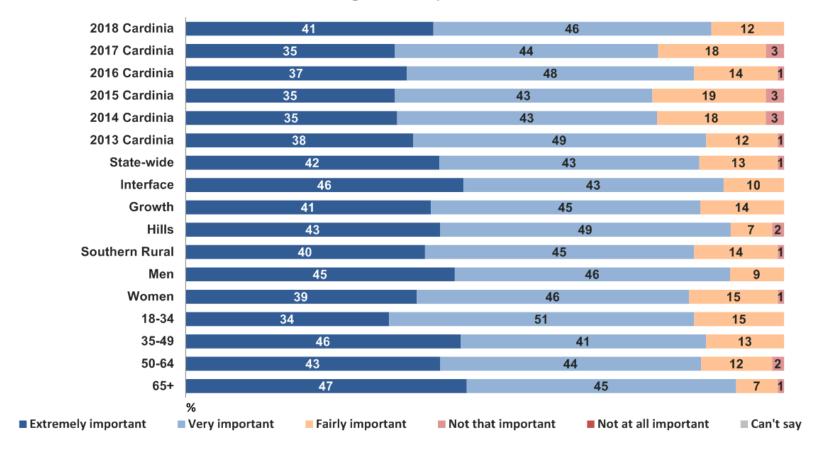
Q1. Firstly, how important should 'waste management' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 26 Councils asked group: 2
Note: Please see page 6 for explanation about significant differences.

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IMPORTANCE DETAILED PERCENTAGES



2018 Waste Management Importance

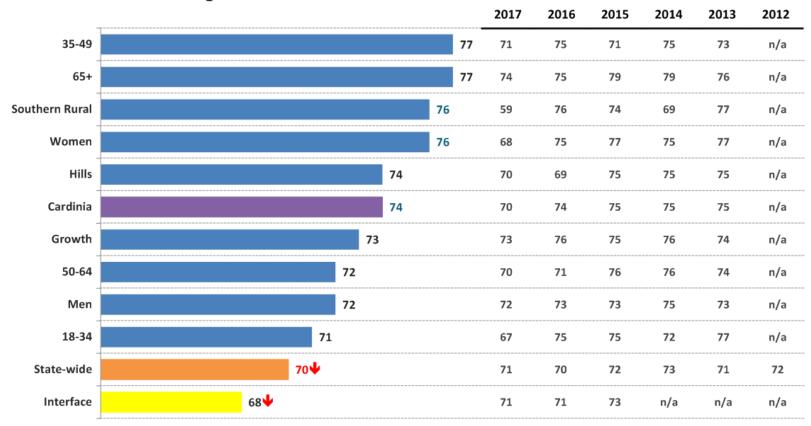


Q1. Firstly, how important should 'waste management' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 26 Councils asked group: 2

PERFORMANCE INDEX SCORES



2018 Waste Management Performance



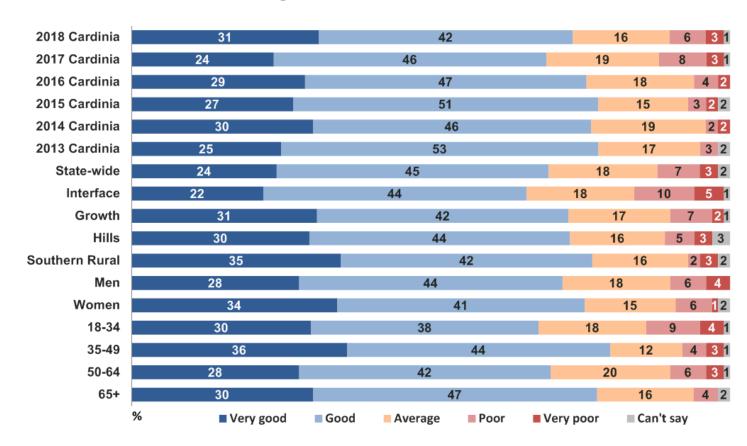
Q2. How has Council performed on 'waste management' over the last 12 months? Base: All respondents. Councils asked state-wide: 36 Councils asked group: 4 Note: Please see page 6 for explanation about significant differences.

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PERFORMANCE DETAILED PERCENTAGES



2018 Waste Management Performance



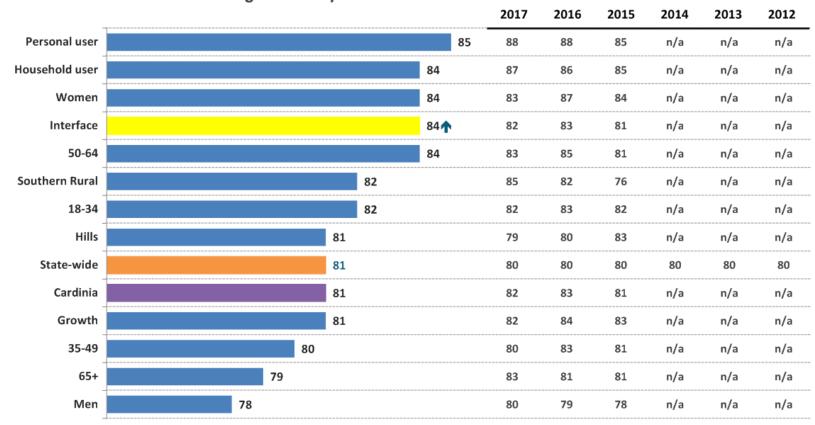
Q2. How has Council performed on 'waste management' over the last 12 months? Base: All respondents. Councils asked state-wide: 36 Councils asked group: 4

2018 EMERGENCY AND DISASTER MANAGEMENT

IMPORTANCE INDEX SCORES



2018 Disaster Management Importance



Q1. Firstly, how important should 'emergency and disaster management' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 17 Councils asked group: 2

Note: Please see page 6 for explanation about significant differences.

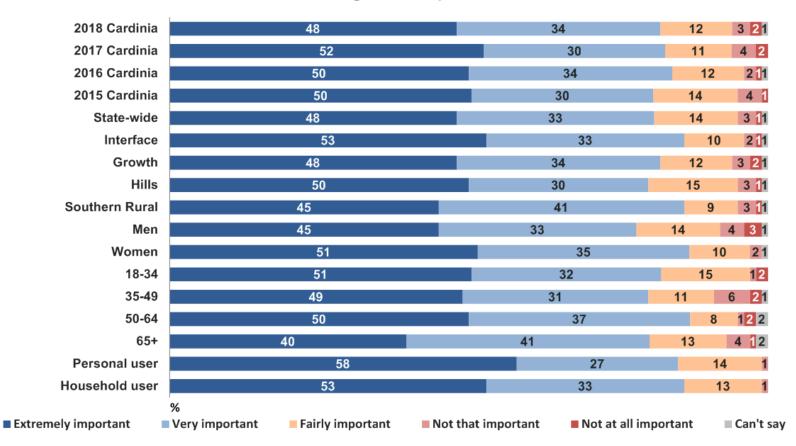
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2018 EMERGENCY AND DISASTER MANAGEMENT

IMPORTANCE DETAILED PERCENTAGES



2018 Disaster Management Importance



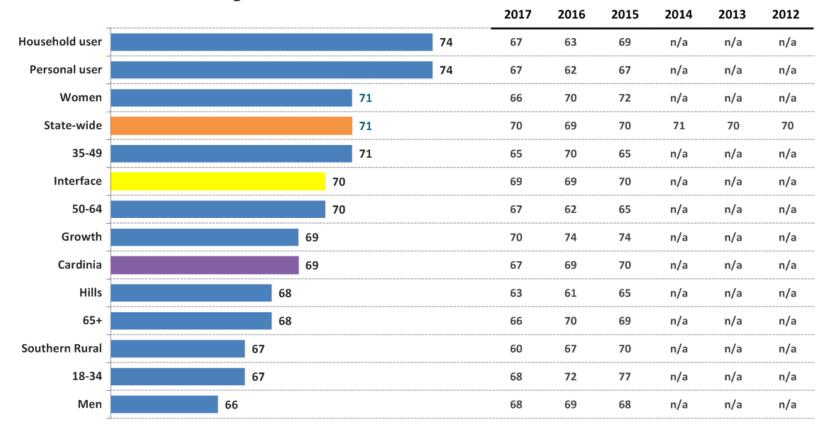
Q1. Firstly, how important should 'emergency and disaster management' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 17 Councils asked group: 2

2018 EMERGENCY AND DISASTER MANAGEMENT

PERFORMANCE INDEX SCORES



2018 Disaster Management Performance



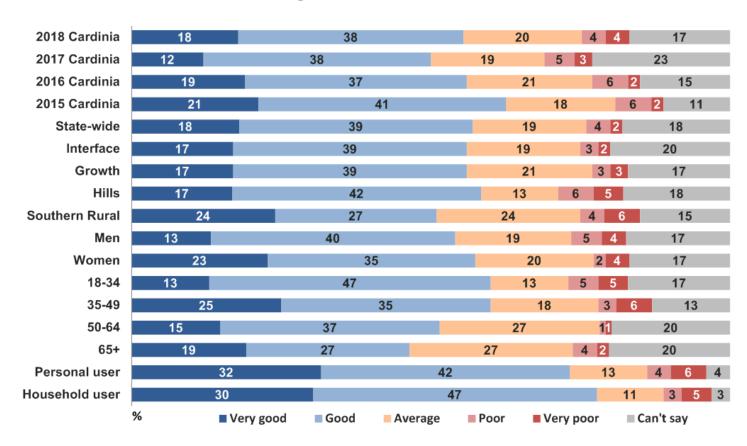
Q2. How has Council performed on 'emergency and disaster management' over the last 12 months? Base: All respondents. Councils asked state-wide: 21 Councils asked group: 3
Note: Please see page 6 for explanation about significant differences.

2018 EMERGENCY AND DISASTER MANAGEMENT

PERFORMANCE DETAILED PERCENTAGES



2018 Disaster Management Performance

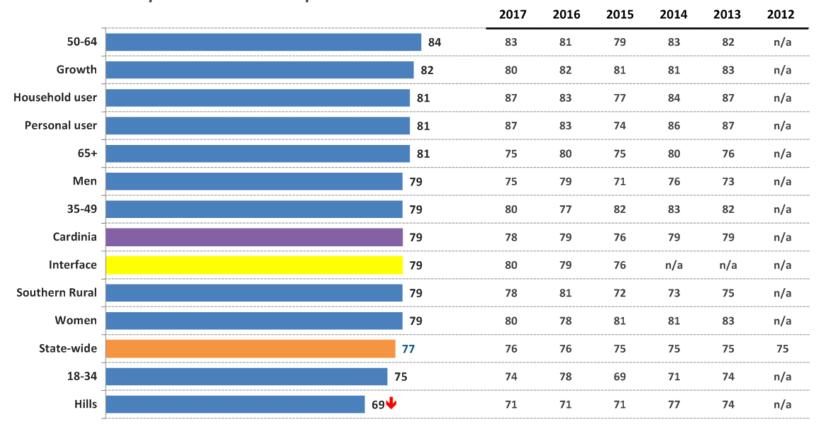


Q2. How has Council performed on 'emergency and disaster management' over the last 12 months? Base: All respondents. Councils asked state-wide: 21 Councils asked group: 3

IMPORTANCE INDEX SCORES



2018 Population Growth Importance



Q1. Firstly, how important should 'planning for population growth in the area' be as a responsibility for Council?

Base: All respondents. Councils asked state-wide: 12 Councils asked group: 1

Note: Please see page 6 for explanation about significant differences.

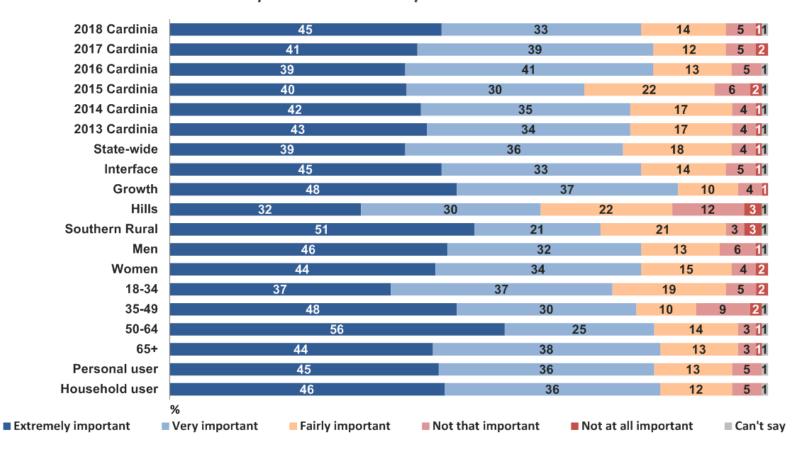
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J00643 Community Satisfaction Survey 2018 - Cardinia Shire Council

IMPORTANCE DETAILED PERCENTAGES



2018 Population Growth Importance

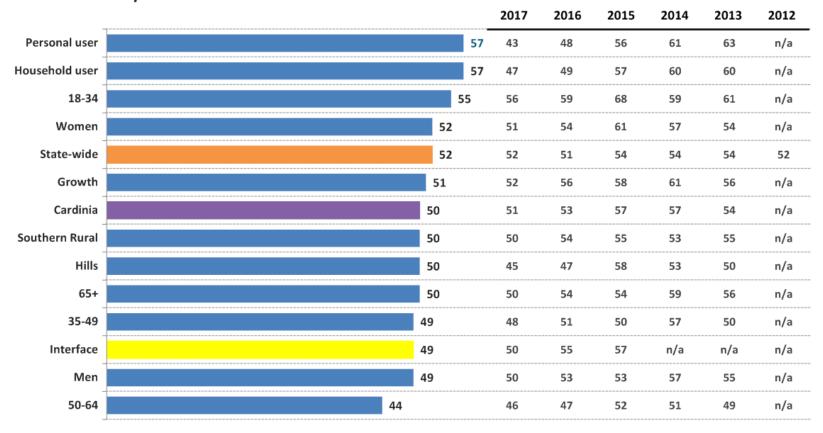


Q1. Firstly, how important should 'planning for population growth in the area' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 12 Councils asked group: 1

PERFORMANCE INDEX SCORES



2018 Population Growth Performance

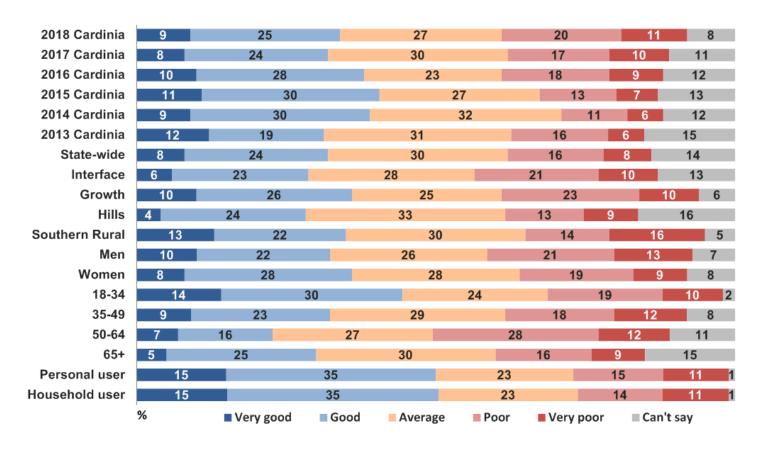


Q2. How has Council performed on 'planning for population growth in the area' over the last 12 months? Base: All respondents. Councils asked state-wide: 14 Councils asked group: 2
Note: Please see page 6 for explanation about significant differences.

PERFORMANCE DETAILED PERCENTAGES



2018 Population Growth Performance

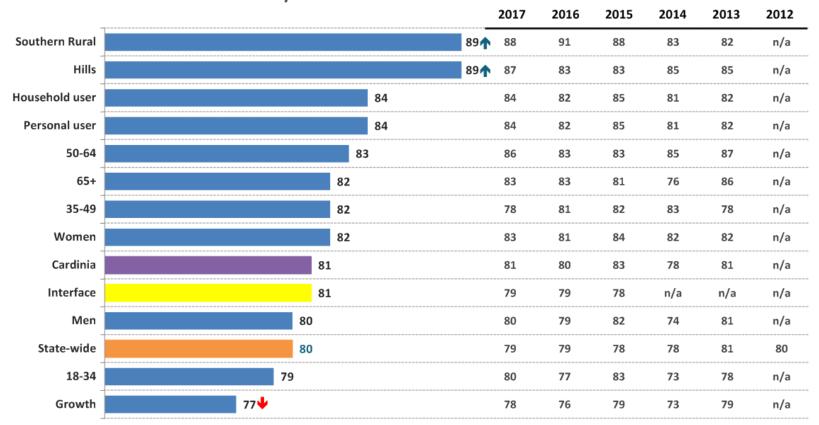


Q2. How has Council performed on 'planning for population growth in the area' over the last 12 months? Base: All respondents. Councils asked state-wide: 14 Councils asked group: 2

IMPORTANCE INDEX SCORES



2018 Unsealed Roads Importance



Q1. Firstly, how important should 'maintenance of unsealed roads in your area' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 13 Councils asked group: 1

Note: Please see page 6 for explanation about significant differences.

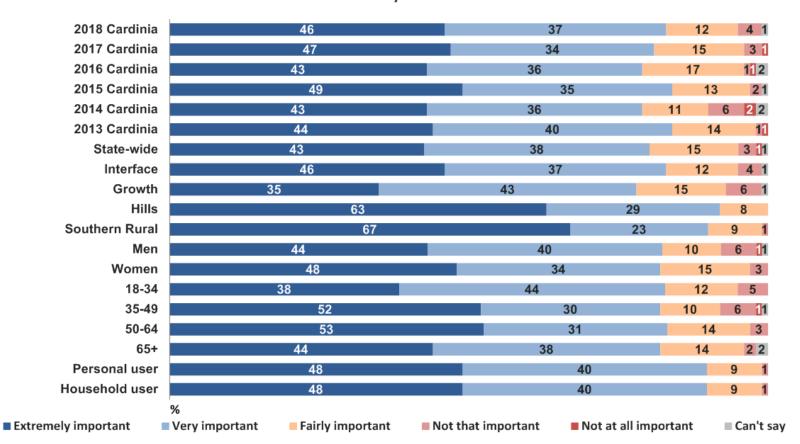
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J00643 Community Satisfaction Survey 2018 - Cardinia Shire Council

J W S R E S E A R C H

IMPORTANCE DETAILED PERCENTAGES

2018 Unsealed Roads Importance

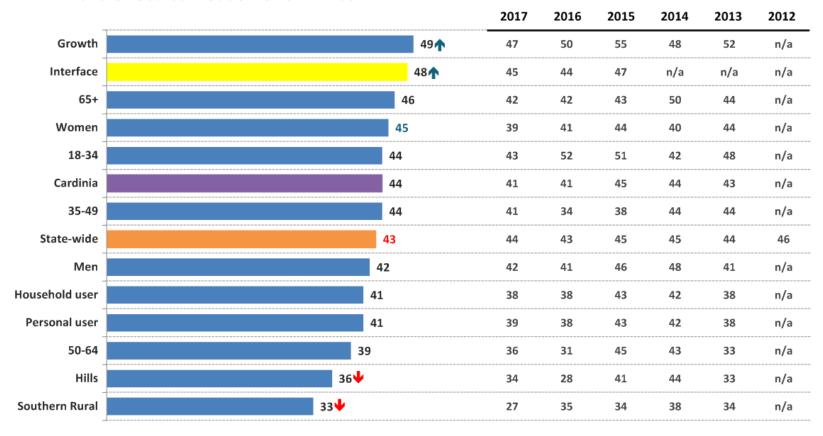


Q1. Firstly, how important should 'maintenance of unsealed roads in your area' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 13 Councils asked group: 1

PERFORMANCE INDEX SCORES



2018 Unsealed Roads Performance



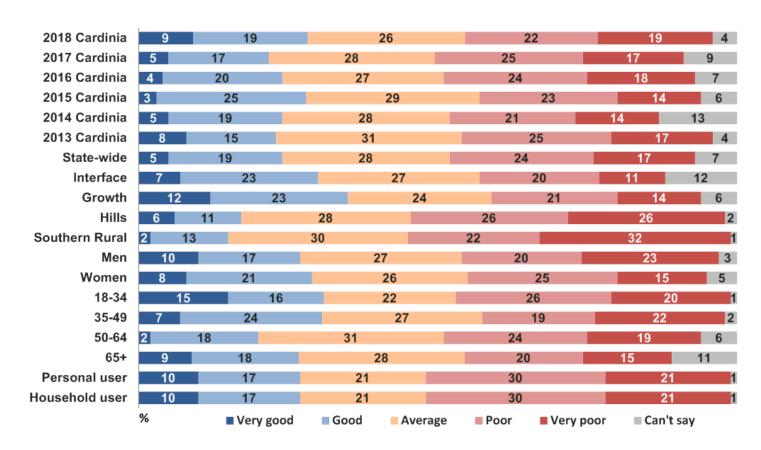
Q2. How has Council performed on 'maintenance of unsealed roads in your area' over the last 12 months? Base: All respondents. Councils asked state-wide: 21 Councils asked group: 3

Note: Please see page 6 for explanation about significant differences.

PERFORMANCE DETAILED PERCENTAGES



2018 Unsealed Roads Performance



Q2. How has Council performed on 'maintenance of unsealed roads in your area' over the last 12 months? Base: All respondents. Councils asked state-wide: 21 Councils asked group: 3

IMPORTANCE INDEX SCORES



2018 Business/Community Development Importance



Q1. Firstly, how important should 'business and community development' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 7 Councils asked group: 2 Note: Please see page 6 for explanation about significant differences.

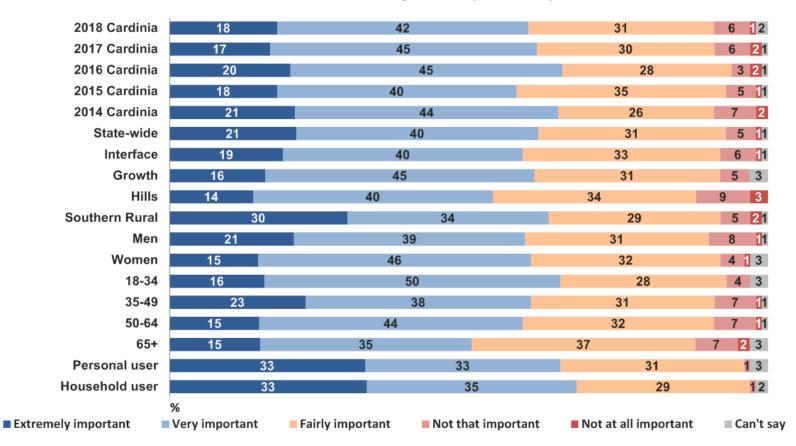
114

J00643 Community Satisfaction Survey 2018 - Cardinia Shire Council

IMPORTANCE DETAILED PERCENTAGES



2018 Business/Community Development Importance

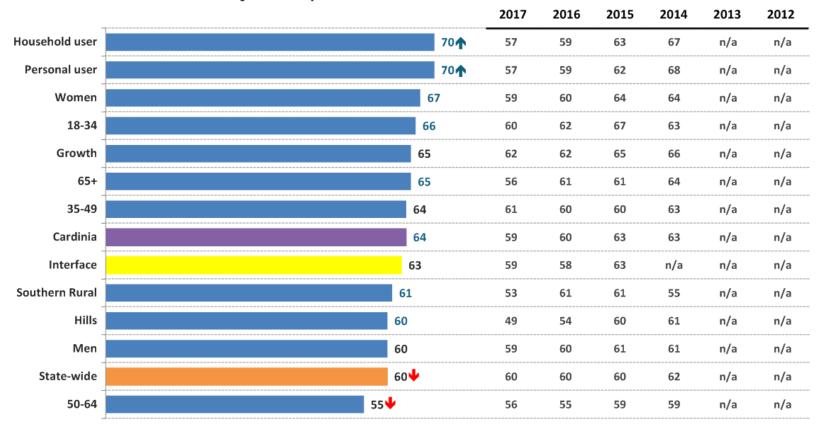


Q1. Firstly, how important should 'business and community development' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 7 Councils asked group: 2

PERFORMANCE INDEX SCORES



2018 Business/Community Development Performance

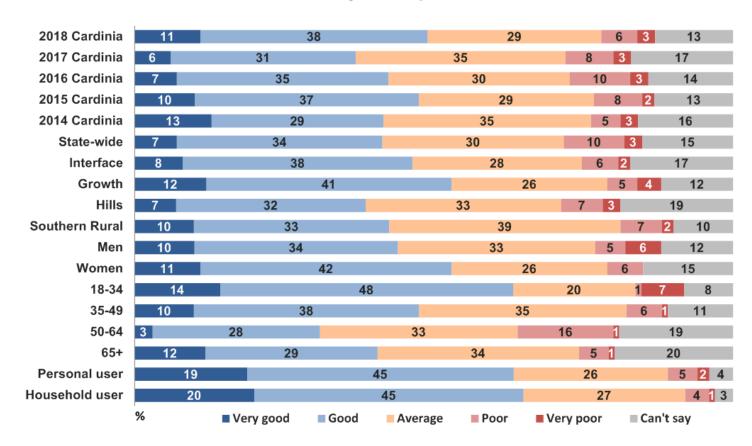


Q2. How has Council performed on 'business and community development' over the last 12 months? Base: All respondents. Councils asked state-wide: 10 Councils asked group: 3
Note: Please see page 6 for explanation about significant differences.

PERFORMANCE DETAILED PERCENTAGES



2018 Business/Community Development Performance

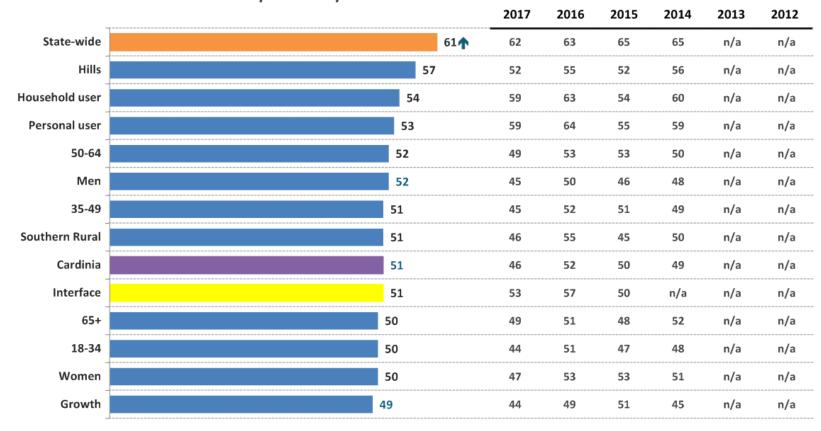


Q2. How has Council performed on 'business and community development' over the last 12 months? Base: All respondents. Councils asked state-wide: 10 Councils asked group: 3

IMPORTANCE INDEX SCORES



2018 Tourism Development Importance



Q1. Firstly, how important should 'tourism development' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 6 Councils asked group: 1 Note: Please see page 6 for explanation about significant differences.

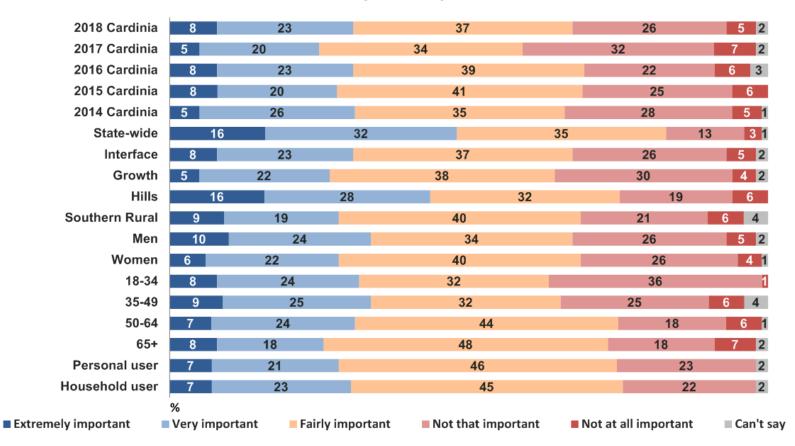
118

J00643 Community Satisfaction Survey 2018 - Cardinia Shire Council

IMPORTANCE DETAILED PERCENTAGES



2018 Tourism Development Importance

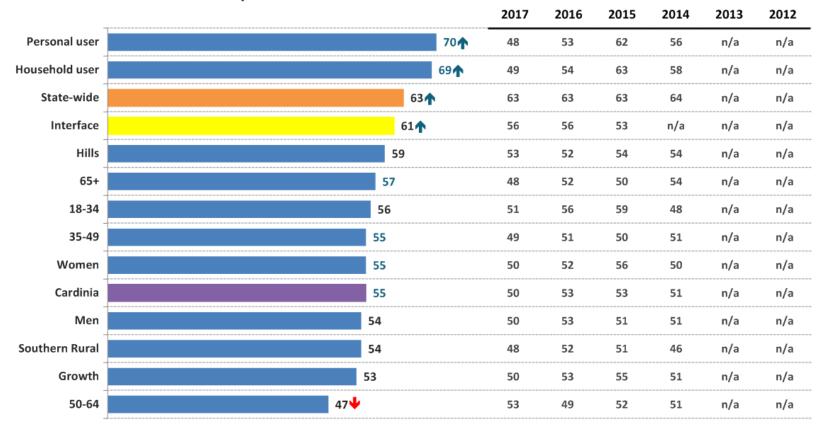


Q1. Firstly, how important should 'tourism development' be as a responsibility for Council? Base: All respondents. Councils asked state-wide: 6 Councils asked group: 1

PERFORMANCE INDEX SCORES



2018 Tourism Development Performance

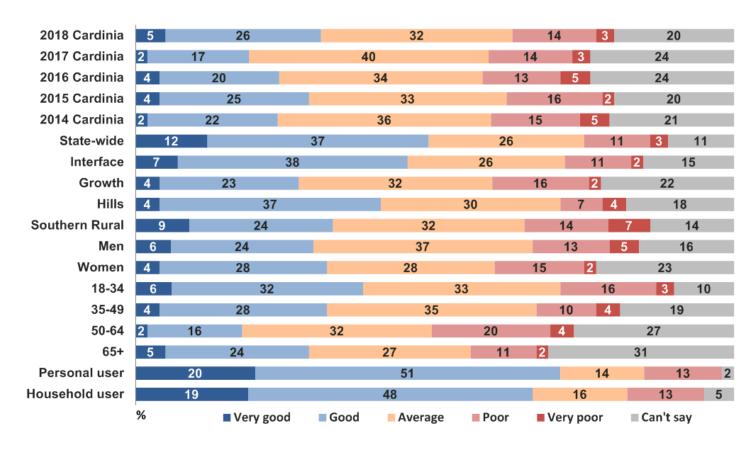


Q2. How has Council performed on 'tourism development' over the last 12 months? Base: All respondents. Councils asked state-wide: 10 Councils asked group: 2 Note: Please see page 6 for explanation about significant differences.

PERFORMANCE DETAILED PERCENTAGES



2018 Tourism Development Performance



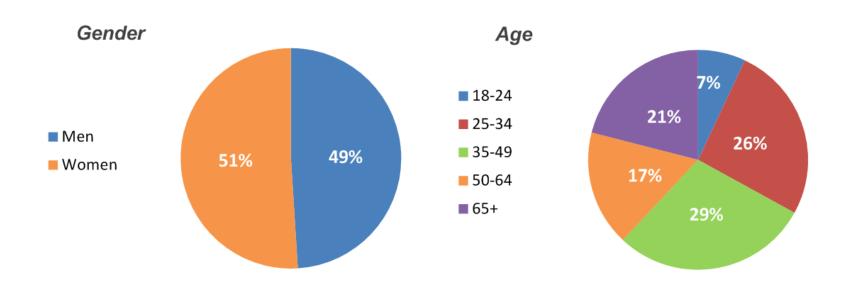
Q2. How has Council performed on 'tourism development' over the last 12 months? Base: All respondents. Councils asked state-wide: 10 Councils asked group: 2





2018 GENDER AND AGE PROFILE





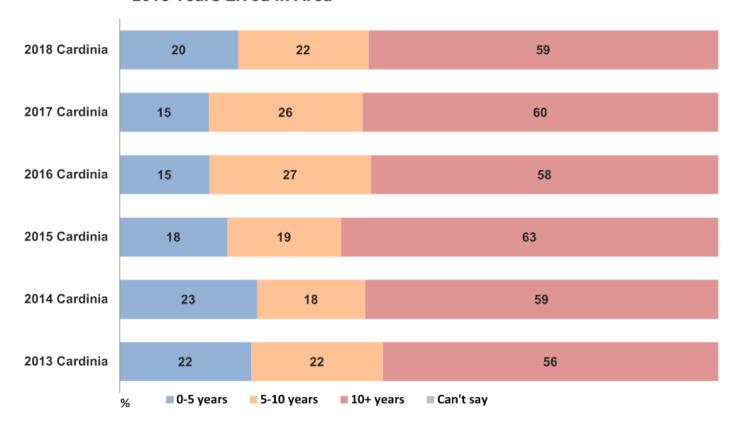
Please note that for the reason of simplifying reporting, interlocking age and gender reporting has not been included in this report. Interlocking age and gender analysis is still available in the dashboard and data tables provided alongside this report.

S3. [Record gender] / S4. To which of the following age groups do you belong? Base: All respondents. Councils asked state-wide: 64 Councils asked group: 6

2018 YEARS LIVED IN AREA



2018 Years Lived in Area

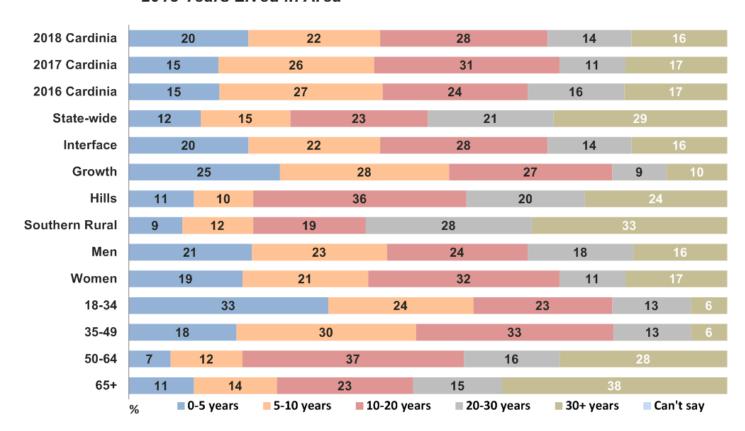


S5. How long have you lived in this area?/How long have you owned a property in this area? Base: All respondents. Councils asked state-wide: 12 Councils asked group: 1

2018 YEARS LIVED IN AREA



2018 Years Lived in Area



S5. How long have you lived in this area?/How long have you owned a property in this area?

Base: All respondents. Councils asked state-wide: 12 Councils asked group: 1

Note: For 2016, the code frame expanded out "10+ years", to include "10-20 years", "20-30 years" and "30+ years". As such, this chart presents the last three years of data only.

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J00643 Community Satisfaction Survey 2018 - Cardinia Shire Council









APPENDIX B: BACKGROUND AND OBJECTIVES



The survey was revised in 2012. As a result:

- The survey is now conducted as a representative random probability survey of residents aged 18 years or over in local councils, whereas previously it was conducted as a 'head of household' survey.
- As part of the change to a representative resident survey, results are now weighted post survey to the known population distribution of Cardinia Shire Council according to the most recently available Australian Bureau of Statistics population estimates, whereas the results were previously not weighted.
- The service responsibility area performance measures have changed significantly and the rating scale used to assess performance has also changed.

As such, the results of the 2012 State-wide Local Government Community Satisfaction Survey should be considered as a benchmark. Please note that comparisons should not be made with the State-wide Local Government Community Satisfaction Survey results from 2011 and prior due to the methodological and sampling changes. Comparisons in the period 2012-2018 have been made throughout this report as appropriate.

APPENDIX B: MARGINS OF ERROR



The sample size for the 2018 State-wide Local Government Community Satisfaction Survey for Cardinia Shire Council was 400. Unless otherwise noted, this is the total sample base for all reported charts and tables.

The maximum margin of error on a sample of approximately 400 interviews is +/-4.9% at the 95% confidence level for results around 50%. Margins of error will be larger for any sub-samples. As an example, a result of 50% can be read confidently as falling midway in the range 45.1% - 54.9%.

Maximum margins of error are listed in the table below, based on a population of 71,000 people aged 18 years or over for Cardinia Shire Council, according to ABS estimates.

Demographic	Actual survey sample size	Weighted base	Maximum margin of error at 95% confidence interval
Cardinia Shire Council	400	400	+/-4.9
Men	184	195	+/-7.2
Women	216	205	+/-6.7
Growth	235	253	+/-6.4
Hills	95	86	+/-10.1
Southern Rural	70	61	+/-11.8
18-34 years	65	134	+/-12.2
35-49 years	106	114	+/-9.6
50-64 years	101	67	+/-9.8
65+ years	128	85	+/-8.7

APPENDIX B: ANALYSIS AND REPORTING



All participating councils are listed in the State-wide report published on the DELWP website. In 2018, 64 of the 79 Councils throughout Victoria participated in this survey. For consistency of analysis and reporting across all projects, Local Government Victoria has aligned its presentation of data to use standard council groupings. Accordingly, the council reports for the community satisfaction survey provide analysis using these standard council groupings. Please note that councils participating across 2012-2018 vary slightly.

Council Groups

Cardinia Shire Council is classified as a Interface council according to the following classification list:

Metropolitan, Interface, Regional Centres, Large Rural & Small Rural

Councils participating in the Interface group are: Cardinia, Casey, Melton, Mornington Peninsula, Whittlesea and Yarra Ranges. Wherever appropriate, results for Cardinia Shire Council for this 2018 State-wide Local Government Community Satisfaction Survey have been compared against other participating councils in the Interface group and on a state-wide basis. Please note that council groupings changed for 2015, and as such comparisons to council group results before that time can not be made within the reported charts.

APPENDIX B: ANALYSIS AND REPORTING



Index Scores

Many questions ask respondents to rate council performance on a five-point scale, for example, from 'very good' to 'very poor', with 'can't say' also a possible response category. To facilitate ease of reporting and comparison of results over time, starting from the 2012 survey and measured against the statewide result and the council group, an 'Index Score' has been calculated for such measures.

The Index Score is calculated and represented as a score out of 100 (on a 0 to 100 scale), with 'can't say' responses excluded from the analysis. The '% RESULT' for each scale category is multiplied by the 'INDEX FACTOR'. This produces an 'INDEX VALUE' for each category, which are then summed to produce the 'INDEX SCORE', equating to '60' in the following example.

SCALE CATEGORIES	% RESULT	INDEX FACTOR	INDEX VALUE
Very good	9%	100	9
Good	40%	75	30
Average	37%	50	19
Poor	9%	25	2
Very poor	4%	0	0
Can't say	1%		INDEX SCORE 60

APPENDIX B: Analysis and reporting



Similarly, an Index Score has been calculated for the Core question 'Performance direction in the last 12 months', based on the following scale for each performance measure category, with 'Can't say' responses excluded from the calculation.

SCALE CATEGORIES	% RESULT	INDEX FACTOR	INDEX VALUE
Improved	36%	100	36
Stayed the same	40%	50	20
Deteriorated	23%	0	0
Can't say	1%	-	INDEX SCORE 56

APPENDIX B: INDEX SCORE IMPLICATIONS



Index scores are indicative of an overall rating on a particular service area. In this context, index scores indicate:

- how well council is seen to be performing in a particular service area; or
- the level of importance placed on a particular service area.

For ease of interpretation, index score ratings can be categorised as follows:

INDEX SCORE	Performance implication	Importance implication
75 – 100	Council is performing very well in this service area	This service area is seen to be extremely important
60 – 75	Council is performing well in this service area, but there is room for improvement	This service area is seen to be very important
50 – 60	Council is performing satisfactorily in this service area but needs to improve	This service area is seen to be fairly important
40 – 50	Council is performing poorly in this service area	This service area is seen to be somewhat important
0 – 40	Council is performing very poorly in this service area	This service area is seen to be not that important

APPENDIX B: INDEX SCORE SIGNIFICANT DIFFERENCE CALCULATION



The test applied to the Indexes was an Independent Mean Test, as follows:

$$Z Score = (\$1 - \$2) / Sqrt ((\$3*2 / \$5) + (\$4*2 / \$6))$$

Where:

>\$1 = Index Score 1

>\$2 = Index Score 2

>\$3 = unweighted sample count 1

>\$4 = unweighted sample count 1

>\$5 = standard deviation 1

>\$6 = standard deviation 2

All figures can be sourced from the detailed cross tabulations.

The test was applied at the 95% confidence interval, so if the Z Score was greater than +/- 1.954 the scores are significantly different.

APPENDIX B: ANALYSIS AND REPORTING



Core, Optional and Tailored Questions

Over and above necessary geographic and demographic questions required to ensure sample representativeness, a base set of questions for the 2018 State-wide Local Government Community Satisfaction Survey was designated as 'Core' and therefore compulsory inclusions for all participating Councils.

These core questions comprised:

- Overall performance last 12 months (Overall performance)
- Lobbying on behalf of community (Advocacy)
- Community consultation and engagement (Consultation)
- Decisions made in the interest of the community (Making community decisions)
- Condition of sealed local roads (Sealed local roads)
- Contact in last 12 months (Contact)
- Rating of contact (Customer service)
- Overall council direction last 12 months (Council direction)

Reporting of results for these core questions can always be compared against other participating councils in the council group and against all participating councils state-wide. Alternatively, some questions in the 2018 State-wide Local Government Community Satisfaction Survey were optional. Councils also had the ability to ask tailored questions specific only to their council.

APPENDIX B: ANALYSIS AND REPORTING



Reporting

Every council that participated in the 2018 State-wide Local Government Community Satisfaction Survey receives a customised report. In addition, the state government is supplied with a state-wide summary report of the aggregate results of 'Core' and 'Optional' questions asked across all council areas surveyed.

Tailored questions commissioned by individual councils are reported only to the commissioning council and not otherwise shared unless by express written approval of the commissioning council.

The overall State-wide Local Government Community Satisfaction Report is available at http://www.delwp.vic.gov.au/local-government/strengthening-councils/council-community-satisfaction-survey.

APPENDIX B: GLOSSARY OF TERMS



Core questions: Compulsory inclusion questions for all councils participating in the CSS.

CSS: 2018 Victorian Local Government Community Satisfaction Survey.

Council group: One of five classified groups, comprising: metropolitan, interface, regional centres, large rural and small rural.

Council group average: The average result for all participating councils in the council group.

Highest / lowest: The result described is the highest or lowest result across a particular demographic subgroup e.g. men, for the specific question being reported. Reference to the result for a demographic sub-group being the highest or lowest does not imply that it is significantly higher or lower, unless this is specifically mentioned.

Index score: A score calculated and represented as a score out of 100 (on a 0 to 100 scale). This score is sometimes reported as a figure in brackets next to the category being described, e.g. men 50+ (60).

Optional questions: Questions which councils had an option to include or not.

Percentages: Also referred to as 'detailed results', meaning the proportion of responses, expressed as a percentage.

Sample: The number of completed interviews, e.g. for a council or within a demographic sub-group.

Significantly higher / lower: The result described is significantly higher or lower than the comparison result based on a statistical significance test at the 95% confidence limit. If the result referenced is statistically higher or lower then this will be specifically mentioned, however not all significantly higher or lower results are referenced in summary reporting.

State-wide average: The average result for all participating councils in the State.

Tailored questions: Individual questions tailored by and only reported to the commissioning council.

Weighting: Weighting factors are applied to the sample for each council based on available age and gender proportions from ABS census information to ensure reported results are proportionate to the actual population of the council, rather than the achieved survey sample.

